

Session Rules of Etiquette

- Please turn off your cell phone/pager
- If you must leave the session early, please do so as discreetly as possible
- Please avoid side conversation during the session

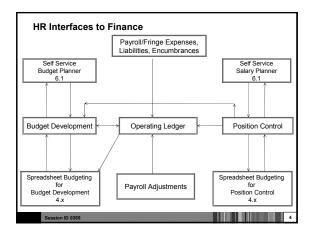
Thank you for your cooperation!

Session ID 0355

Agenda

- Discuss the relationship between Human Resources / Position Control and Finance
- Discuss the Human Resources / Position Control and Finance forms
- Discuss the benefits of a joint Human Resources / Position Control and Finance visit

Session ID 0355





Relationship

Position Budgets

- Position budgets are created on the Position Control module
- —Can be fed to Budget Development and / or Finance
- Encumbrances
 - —Can be created for salary
 - —Can be created for fringe when the chargeback method is used

Payroll

-Expenses and liabilities are fed to Finance

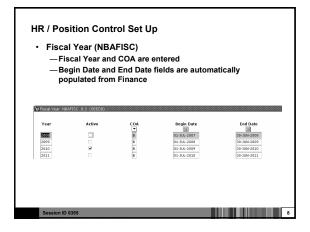
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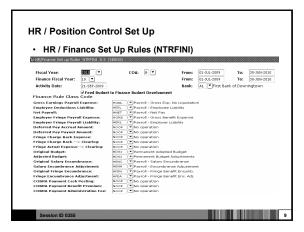


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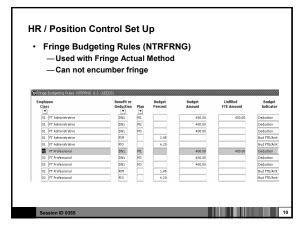












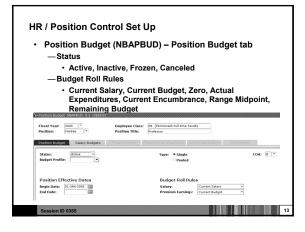


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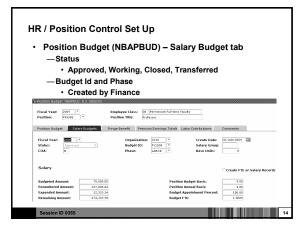


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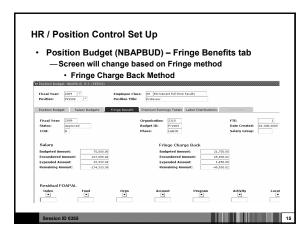




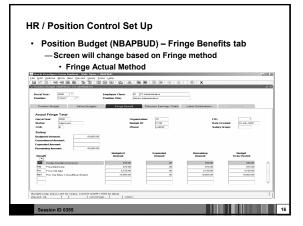




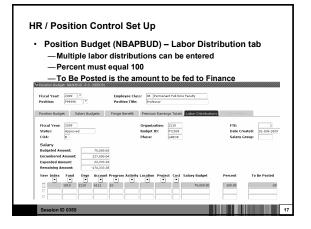


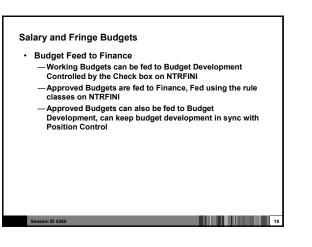












Salary and Fringe Budgets

- · Budgets can be viewed
 - -Position Budget (NBAPBUD)
 - -Labor Distribution Data Inquiry (NHIDIST)
- Budget Processes
 - -Budget Maintenance Process (NBPBUDM) only needs to be run if fringe charge back method is used
 - -Finance Extract Process (NHPFIN1)
 - Finance Interface Process (NHPFIN2), Puts data on the GURFEED table, System ID of PAYROLL, POSNBUD
 - -Finance Budget Feed Process (FBRFEED)
 - -Finance Feed Sweep Process (FURFEED)

 - -Interface Process (FGRTRNI)
 - -Transaction Error Report (FGRTRNR)
 - -Posting Process (FGRACTG)
- Session ID 0355

Encumbrances

- · Salaries can be encumbered
- Fringe can be encumbered, if using the Fringe Charge Back method
- Encumbrance Methods
 - Recasting
 - System Calculated
 - Liquidation through Payroll
 - Annual Salary
 - Hours Input
 - System Calculated
 - Value Input
- Method defined at Employee Class level

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Encumbrances

- Encumbrance Processes
 - -Encumbrance Maintenance Process (NBPENCM) -Finance Extract Process (NHPFIN1)
 - -Finance Interface Process (NHPFIN2), Puts Data on GURFEED with a system ID of PAYROLL
 - -Finance Feed Sweep Process (FURFEED)
 - -Interface Process (FGRTRNI)
 - -Transaction Error Report (FGRTRNR)
 - -Posting Process (FGRACTG)

Encumbrances

- · Encumbrances can be viewed
 - -Position Budget (NBAPBUD)
 - -Labor Distribution Change History (NBIJLHS)
 - Labor Distribution Data Inquiry (NHIDIST) - Encumbrance Query Form (FGIENCD)
 - -Budget Query Forms, FGIBDST, FGIBDSR, FGITRND, etc.

Payroll

- Payroll expenses and liabilities are fed to Finance
- Processes

Session ID 0355

- —Expenditures Finance Extract (PHPFEXP)
- -Finance Interface Report (NHPFIN2), puts data on GURFEED table, system ID of PAYROLL
- -Finance Feed Sweep Process (FURFEED)
- -Interface Process (FGRTRNI)
- -Transaction Error Report (FGRTRNR)
- —Posting Process (FGRACTG)

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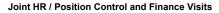
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Payroll

- Payroll expenses and liabilities can be viewed —Position Budget (NBAPBUD)
 - -Labor Distribution Data Inquiry (NHIDIST)
 - -Employee Distribution Inquiry (NHIEDST)
 - -Finance Budget Query, FGIBDST, FGIBDST, FGITRND, Self Service Query



- Make sure the joint visit is scheduled at the appropriate time in the implementation
- Make sure that all participants are available
 Approaches –

Session ID 0355

- -Train on Finance Budget Development and Position Control separately and then have joint session
- -Train on Position Control first and then include Finance Budget Development in the joint session

