

# ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY

## Foothill College

### Child Development Instructor

Job #07-088

Open Until Filled

The Foothill-De Anza Community College District is currently accepting applications for the faculty position of **Child Development Instructor**, Foothill College.

#### DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Teach a variety of college-level courses that fulfill either general education requirements or an Associate of Arts degree in Child Development. Provide classroom instruction in accordance with established course outlines.

Standard duties expected of all faculty include development and evaluation of curricula, maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, and performing other duties consistent with the role of an instructor. Instructors also have the opportunity to serve on District and college committees and participate in campus extra-curricular activities.

#### MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. Master's degree in child development, early childhood education, human development, home economics/family and consumer studies with a specialization in child development/early childhood education, educational psychology with a specialization in child development/early childhood education **OR** Bachelor's degree in any of the above **AND** Master's degree in social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/home economics, family life studies or family and consumer studies **OR** the equivalent.

#### PREFERRED QUALIFICATIONS:

1. Knowledge, ability, and enthusiasm to teach any of the following lower-division courses: School Age Child; Infant/Toddler Development; Atypical Infant Development; Affirming Diversity in Education; Child Growth and Development; Observation; Child Development; Curriculum for the Preschool Classroom; Language Development; Child, Family and Community; Positive Behavior Management; Mentoring; Practicum; or Administration and Supervision.

2. Successful experience teaching students of ethnically and culturally diverse backgrounds at the community college level.
3. Interest in teaching courses online.
4. Experience in coordinating and overseeing programs serving children and families.
5. Ability to use various teaching methods that a) engage students in their own learning, including outcomes that motivate students to develop higher-order thinking skills, and b) ensure consistent and appropriate monitoring of student progress.
6. Experience with professional and community-related projects and organizations related to child development.
7. Willingness to seek outside funding sources, prepare funding proposals for projects and instruction, monitor budgets, and complete necessary reports.
8. Initiative and ability to develop courses.
9. Commitment to the mission of the community college and its philosophy of education.
10. Demonstrated enthusiasm and interest in working cooperatively with colleagues in multiple departments and in serving on college committees in a shared governance organization.

#### APPLICATION PACKET:

1. A District application to be completed at [www.fhdajobs.net](http://www.fhdajobs.net) (a paper application is available by visiting [www.fhda.edu](http://www.fhda.edu) or by contacting Employment Services).
2. A cover letter detailing your qualifications, skills and abilities as they relate to the position.
3. A current resume of all work experience, formal education and training.
4. A separate document that provides information which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
5. In a separate document provide a response of no more than two double-spaced, typed pages to the following question: What would you do as a faculty member to increase student retention, course completion, and persistence in Child Development courses at Foothill College?
6. Photocopies of all college transcripts.

Incomplete application packets will not be forwarded to the search committee for review.

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Application materials become the property of the District and will not be returned.

**SALARY RANGE:** \$49,414-\$81,154 annually plus benefits; actual placement is non-negotiable and is based on applicant's verified education and experience.

Excellent benefits package which includes full cost medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long-term disability, retirement benefits and basic life insurance. Faculty are also eligible for paid sabbatical leaves and stipends for educational and professional development.

For information on our benefits package that includes fully paid medical for employees and dependents, visit our web site:  
<http://hr.fhda.edu/benefits>

**TERMS OF EMPLOYMENT:** Full-time, Tenure-track position, 10 months per year.

**STARTING DATE:** Fall 2007

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

For more information about our application process contact:  
Employment Services  
Foothill-De Anza Community College District  
12345 El Monte Road  
Los Altos Hills, California 94022  
(650) 949-6217  
Email: [employment@fhda.edu](mailto:employment@fhda.edu)  
<http://www.fhda.edu>