

ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY

De Anza College

Child Development Instructor (2 positions)

Job #07-111

Review Date: 05/25/07

The Foothill-De Anza Community College District is currently accepting applications for the faculty position of **Child Development Instructor (2 positions)**, De Anza College.

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Under the direction of the Dean, Social Sciences and Humanities, teach a variety of child development and education classes leading to state certification, an Associate of Arts Degree in Child Development, and/or transfer. Instruct college level courses in child development and early childhood education, and/or elementary education. Teach day and evening classes both on- and off-campus. Direct student teaching practicum and seminar. Advise students needing specific information for career planning and placement in the field of early childhood education. Arrange tutorial, English as Second Language (ESL), and counseling support for individual students. Participate in grants, projects, and activities related to the growth and maintenance of the Child Development Department and Center.

Standard duties expected of all faculty include development and evaluation of curricula, maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, and performing other duties consistent with the role of an instructor. Instructors also have the opportunity to serve on District and college committees and participate in campus extra-curricular activities.

MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. Master's in child development, early childhood education, human development, home economics/family and consumer studies with a specialization in child development/early childhood education, educational psychology with a specialization in child development/early childhood education **OR** Bachelor's in any of the above **AND** Master's in social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, life management/home economics, family life studies, or family and consumer studies **OR** the equivalent.

PREFERRED QUALIFICATIONS:

1. Two years experience teaching young children in an early childhood or child development center.
2. Two years experience providing instruction to college students in a variety of areas of child development theory and application.
3. Experience directing students in a practicum setting.
4. Specialized experience in one or more of the following areas: infant/toddler, early intervention and early childhood special education, elementary education, program administration, parent leadership, or early literacy.
5. Demonstrated commitment to community involvement.

In addition, successful candidates will demonstrate the following :

1. Knowledge of teaching methods and materials for adult learners.
2. Knowledge of state and local agencies which monitor or interact with early childhood education programs.
3. Knowledge of major theories and current research in the field of child development.
4. Knowledge of family and community partnerships.
5. Knowledge of early childhood physical, cognitive, psychological, and social growth from a developmental perspective.
6. Knowledge of early care and education methods and practices.
7. Knowledge of and proficiency in understanding diversity issues applicable to children, families, communities and college students.
8. Ability to work collaboratively with the Child Development Center staff overseeing student teachers and other program-related projects.
9. Ability to support students in a variety of career objectives including job placement, college transfer and in-service training.
10. Ability to represent the department to community groups that request program information.
11. Ability to represent the department on boards and committees.
12. Ability to include children with disabilities and special needs in early care and educational environments.

-OVER-

APPLICATION PACKET:

1. A District application to be completed at www.fhdajobs.net (a paper application is available by visiting www.fhda.edu or by contacting Employment Services).
2. A cover letter detailing your qualifications, skills and abilities as they relate to the position.
3. A current resume of all work experience, formal education and training.
4. A separate document that provides information which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
5. Photocopies of all college transcripts.
6. Supplemental Questionnaire.

Incomplete application packets will not be forwarded to the search committee for review.

Application materials become the property of the District and will not be returned.

SALARY RANGE: \$49,414-\$81,154 annually plus benefits; actual placement is non-negotiable and is based on applicant's verified education and experience.

Excellent benefits package which includes full cost medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long-term disability, retirement benefits and basic life insurance. Faculty are also eligible for paid sabbatical leaves and stipends for educational and professional development.

For information on our benefits package that includes fully paid medical for employees and dependents, visit our web site:
<http://hr.fhda.edu/benefits>

TERMS OF EMPLOYMENT: Full-time, Tenure-track position, 10 months per year.

STARTING DATE: Fall 2007

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

For more information about our application process contact:

Employment Services
Foothill-De Anza Community College District
12345 El Monte Road
Los Altos Hills, California 94022
(650) 949-6217
Email: employment@fhda.edu
<http://www.fhda.edu>

SUPPLEMENTAL QUESTIONNAIRE

Instructor: Child Development and Education

Instructors; Please fill out the following and answer the open ended questions in 200 words or less each.

Applicant's Name: _____

Please indicate how you meet the following qualifications from the position announcement, limiting your responses to the spaces provided.

1. Master's Degree or Equivalent: (Yes, No)

Accredited Institution(s): _____

Graduate Major Field: _____

Graduate Minor Field: _____

Title of Dissertation or Thesis: _____

BA Major

Field: _____

2. Identify from your transcript courses that prepare you to teach our curriculum as shown in the 2006-2007 De Anza College Catalog listed under Child Development (www.deanza.edu).

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

3. List courses in Child Development and Education that you have taught.

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

4. Why do you want to teach at a community college?

5. What strategies have you used to enhance the success of students who come from underserved populations?

6. What methods do you use to teach a class with students who have a broad range of academic preparedness, multiple intelligences, and motivation?

7. De Anza College serves students from many cultures and language groups. What skills and experiences do you have that would serve these students?