

ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY

De Anza College

Head Softball Coach/Physical Education Instructor

Job #07-119

Extended Closing Date: 05/18/07

The Foothill-De Anza Community College District is currently accepting applications for the faculty position of **Head Softball Coach/Physical Education Instructor, De Anza College**. This assignment is 50% coaching and 50% teaching physical education activity courses and/or wellness courses. Teaching assignment may include weekend and/or evening programs.

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Coach women's softball. Teach college classes in physical education as assigned by the Division Dean in areas such as aquatics, aerobics, lifetime fitness/wellness, exercise science, strength development, physical fitness, archery, martial arts, fencing and/or physical education core classes. Develop curriculum and participate in other duties consistent with faculty responsibilities. Provide the organization, direction, and administration of the softball program, which will include participants from diverse ethnic groups. Remain current on all conference and Commission on Athletics rules and guidelines. Attend league, Nor-Cal, State, and Athletic Department meetings. Follow all conference, community college and state regulations and rules of eligibility. Maintain active involvement with student activities, sports promotion, and Athletic Department fundraising events. Develop an off-season conditioning and strength program, which monitors, tests, and records the progress of athletes. Provide academic advising to athletes and actively assist athletes in the four-year transfer process. Follow academic progress of student athletes to assure the high academic standards necessary to transfer to an upper division college/university. Organize and oversee coaching staff (for practice, games, scouting, recruiting, etc.). Work very closely with softball coaches of the college's feeder schools to develop rapport, enhance recruitment of student athletes, and facilitate the continuity of college admission.

Standard duties expected of all faculty include development and evaluation of curricula, maintaining scheduled office hours, attending department and division meetings, pursuing professional growth activities, and performing other duties consistent with the role of an instructor. Instructors also have the opportunity to serve on District and college committees and participate in campus extra-curricular activities.

MINIMUM QUALIFICATIONS:

1. Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.

2. Master's degree in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise, or adaptive physical education **OR** Bachelor's degree in any of the above **AND** Master's degree in any life science, dance, physiology, health education, recreation administration, or physical therapy **OR** the equivalent.

PREFERRED QUALIFICATIONS:

1. Teaching experience in a variety of physical education activity and/or wellness courses.
2. Minimum of four years softball coaching experience (head coaching experience preferred) at the high school varsity, community college, university and/or professional level.
3. Technical knowledge of all aspects of coaching softball (offense, defense, strategies, etc.).

In addition, successful candidates will demonstrate the following:

1. Ability to work with athletes of diverse skill levels and socioeconomic, cultural, and ethnic backgrounds.
2. Ability to communicate effectively with students and colleagues.
3. Ability to provide leadership in athletics.
4. Ability to establish effective working relationships with athletes, colleagues, and the community.
5. Ability to teach a variety of physical education courses.

APPLICATION PACKET:

1. A District application to be completed at www.fhdajobs.net (a paper application is available by visiting www.fhda.edu or by contacting Employment Services).
2. A cover letter detailing your qualifications, skills and abilities as they relate to the position. **Include a list of all physical education classes taught with an emphasis on those classes of high proficiency.**
3. A current resume of all work experience, formal education and training. **Include a list of 5 personal references.**
4. A separate document that provides information which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
5. Photocopies of all college transcripts.

Incomplete application packets will not be forwarded to the search committee for review.

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Application materials become the property of the District and will not be returned.

SALARY RANGE: \$49,414-\$81,154 annually plus benefits; actual placement is non-negotiable and is based on applicant's verified education and experience.

Excellent benefits package which includes full cost medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long-term disability, retirement benefits and basic life insurance. Faculty are also eligible for paid sabbatical leaves and stipends for educational and professional development.

For information on our benefits package that includes fully paid medical for employees and dependents, visit our web site:
<http://hr.fhda.edu/benefits>

TERMS OF EMPLOYMENT: Full-time, Tenure-track position, 10 months per year.

STARTING DATE: Fall 2007

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

The Foothill-De Anza Community College District does not reimburse applicants for travel, lodging or any other costs incurred by applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

For more information about our application process contact:
Employment Services
Foothill-De Anza Community College District
12345 El Monte Road
Los Altos Hills, California 94022
(650) 949-6217
Email: employment@fhda.edu
<http://www.fhda.edu>