

Board of Trustees Agenda Item

Board Meeting Date: January 5, 2010

Title of Item:

Agreements with the Foothill De Anza Community College District and Association of Classified Employees (ACE), Operating Engineers, Local 3 (OE3) and California School Employees Association and Its Chapter 96, for Unit A (CSEA).

Changes to articles in the current Teamsters, Local 287 *Agreement*.

Background and Analysis:

Recommended approval of the entire contract *Agreements* for the following:

- *Agreement* between Foothill-De Anza Community College District and Association of Classified Employees (ACE), effective November 1, 2009 through October 31, 2011.
- *Agreement* between Foothill-De Anza Community College District and Operating Engineers, Local 3 (OE3), effective January 1, 2010 through December 31, 2012.
- *Agreement* between Foothill-De Anza Community College District and California School Employees Association and Its Chapter 96, for Unit A (CSEA), effective January 1, 2010 through December 31, 2012.

Recommended approval of the changes in the following articles from the current Teamster *Agreement*, effective July 1, 2007 through June 30, 2010:

- Article 8 – Absences from Work
 - Section 8.9: Industrial Accident And Illness Leave
- Article 15 – Health & Welfare Benefits
- Article 16 – Retirement

The entire agreements are available for public viewing in the Chancellor's office.

Recommendation: (specify if information only)

Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity recommends approval.

Submitted by:	Dorene Novotny, Vice Chancellor of Human Resources and Equal Opportunity, ext.6211
Additional contact names:	Kim Chief Elk, Director of Human Resources, ext. 6109
Is backup provided?	Yes