



FOOTHILL-DE ANZA
Community College District

2008 BENEFITS OPEN ENROLLMENT WORKSHOP FOR ALL ACTIVE EMPLOYEES

ALL EMPLOYEES ARE ENCOURAGED TO ATTEND ONE OF THE FOLLOWING:

FOOTHILL CAMPUS: All events will be held at the District Board Room

TUESDAY – April 15, 2008: **TIME** 10:30 AM – 12:30 PM

WEDNESDAY – April 16, 2008: **TIME** 1:00 PM – 3:00 PM

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DE ANZA CAMPUS: All events will be held at the Campus Center,
Conference Rooms A & B, except April 11, 2008

MONDAY – April 14, 2008: **TIME** 1:00 PM – 3:00 PM

THURSDAY – April 17, 2008: **TIME** 10:30 AM – 12:30 PM

***FRIDAY – April 4, 2008:** **TIME** 1:00 PM – 3:00 PM

***Reserved For the Current and Future RETIREES only**

****FRIDAY – April 11, 2008:** **TIME** 1:00 PM – 3:00 PM **ADMIN RM #119**

****Reserved For the SPANISH Speakers Only**

NOTE: Registration and Refreshments scheduled half an hour before the event.

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AGENDA

1. Benefits Open Enrollment: April 7 - 30, 2008

- **Mandatory Medical Election for all Contract Employees**
- **Mandatory Dependent Eligibility Audit (DEA) for Spouses and Dependent Children**
- **PPO+ Premium Rates – Effective July 1, 2008**
- **Claims Process/Coordination of Benefits**
- **UHC Claims Resolution Assistance Program**
- **Half-Tab Program**
- **Kaiser Update**

2. Wellness Initiatives

- **Biometrics Screening Program**
- **Health Risk Assessment Program**
- **Registration Requirements/Scheduling: May 12-15, 2008**
- **Program Incentives for Employee Participation**

3. Flexible Spending Accounts (FSA)

4. Supplemental Life Insurance – Changes in Benefits Coverage Effective July 1, 2008

Workshop presented by:

**Christine Vo, Benefits Manager
AND**

Erica Le, UnitedHealthcare Account Executive

Kim Elliott, UnitedHealthcare Client Service Manager

Vladimir Raguidin, Maria Lopez, and Loretta Chu, Kaiser Representatives

Matthew Lundsten, Hartford Benefits Enrollment Consultant

Esperanza Contreras, Spanish Translator