

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014  
Active Employees

August 16, 2013

Active Employees Medical/Dental/Vision	Medical/Dental/Vision	Medical Only
<b>PERSCare</b>	<b>PERSCare Medical/Dental/Vision With EAP, Dep. Life</b>	<b>PERSCare Medical Only With EAP, Dep. Life</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$325.33	\$265.04
Same-Sex DP Only with Medicare	\$325.33	\$265.04
Same-Sex Domestic Partner's CHILD ONLY	\$325.33	\$265.04
Same-Sex DP w/o Medicare, Plus DP Child	\$347.31	\$243.79
Same-Sex DP w/o Medicare, Plus DP Children	\$347.31	\$243.79
Same-Sex DP with Medicare, Plus DP Child	\$347.31	\$243.79
Same-Sex DP with Medicare, Plus DP Children	\$347.31	\$243.79
Same-Sex Domestic Partner's CHILDREN ONLY	\$347.31	\$243.79
<b>PERS Choice</b>	<b>PERS Choice Medical/Dental/Vision With EAP, Dep. Life</b>	<b>PERS Choice Medical Only With EAP, Dep. Life</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$638.06	\$567.77
Same-Sex DP Only with Medicare	\$638.06	\$567.77
Same-Sex Domestic Partner's CHILD ONLY	\$638.06	\$567.77
Same-Sex DP w/o Medicare, Plus DP Child	\$983.48	\$859.96
Same-Sex DP w/o Medicare, Plus DP Children	\$983.48	\$859.96
Same-Sex DP with Medicare, Plus DP Child	\$983.48	\$859.96
Same-Sex DP with Medicare, Plus DP Children	\$983.48	\$859.96
Same-Sex Domestic Partner's CHILDREN ONLY	\$983.48	\$859.96
<b>PERS Select</b>	<b>PERS Select Medical/Dental/Vision With EAP, Dep. Life</b>	<b>PERS Select Medical Only With EAP, Dep. Life</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$669.81	\$593.52
Same-Sex DP Only with Medicare	\$669.81	\$593.52
Same-Sex Domestic Partner's CHILD ONLY	\$669.81	\$593.52
Same-Sex DP w/o Medicare, Plus DP Child	\$1,058.68	\$924.16
Same-Sex DP w/o Medicare, Plus DP Children	\$1,058.68	\$924.16
Same-Sex DP with Medicare, Plus DP Child	\$1,058.68	\$924.16
Same-Sex DP with Medicare, Plus DP Children	\$1,058.68	\$924.16
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,058.68	\$924.16
<b>Blue Shield Access+</b>	<b>Blue Shield Access+ Medical/Dental/Vision With EAP, Dep. Life</b>	<b>Blue Shield Access+ Medical Only With EAP, Dep. Life</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$637.88	\$581.59
Same-Sex DP Only with Medicare	\$637.88	\$581.59
Same-Sex Domestic Partner's CHILD ONLY	\$637.88	\$581.59
Same-Sex DP w/o Medicare, Plus DP Child	\$926.79	\$830.27
Same-Sex DP w/o Medicare, Plus DP Children	\$926.79	\$830.27
Same-Sex DP with Medicare, Plus DP Child	\$926.79	\$830.27
Same-Sex DP with Medicare, Plus DP Children	\$926.79	\$830.27
Same-Sex Domestic Partner's CHILDREN ONLY	\$926.79	\$830.27
<b>Blue Shield NetValue</b>	<b>Blue Shield NetValue Medical/Dental/Vision With EAP, Dep. Life</b>	<b>Blue Shield NetValue Medical Only With EAP, Dep. Life</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$597.30	\$532.01
Same-Sex DP Only with Medicare	\$597.30	\$532.01
Same-Sex Domestic Partner's CHILD ONLY	\$597.30	\$532.01
Same-Sex DP w/o Medicare, Plus DP Child	\$897.67	\$784.15
Same-Sex DP w/o Medicare, Plus DP Children	\$897.67	\$784.15
Same-Sex DP with Medicare, Plus DP Child	\$897.67	\$784.15
Same-Sex DP with Medicare, Plus DP Children	\$897.67	\$784.15
Same-Sex Domestic Partner's CHILDREN ONLY	\$897.67	\$784.15
<b>Kaiser</b>	<b>Kaiser Medical/Dental/Vision With EAP, Dep. Life</b>	<b>Kaiser Medical Only With EAP, Dep. Life</b>
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	\$729.01	\$666.72
Same-Sex DP Only with Medicare	\$729.01	\$666.72
Same-Sex Domestic Partner's CHILD ONLY	\$729.01	\$666.72
Same-Sex DP w/o Medicare, Plus DP Child	\$1,145.60	\$1,038.08
Same-Sex DP w/o Medicare, Plus DP Children	\$1,145.60	\$1,038.08
Same-Sex DP with Medicare, Plus DP Child	\$1,145.60	\$1,038.08
Same-Sex DP with Medicare, Plus DP Children	\$1,145.60	\$1,038.08
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,145.60	\$1,038.08

**Foothill-De Anza Community College District**

**Monthly Imputed Income Rates - 2014**  
**Active Employees**

**August 16, 2013**

<b>Active Employees Medical/Dental/Vision</b>	<b>Medical/Dental/Vision</b>	<b>Medical Only</b>
<b><u>Anthem HMO Select</u></b>	<b><u>Anthem HMO Select</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Anthem HMO Select</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$726.62	\$657.33
Same-Sex DP Only with Medicare	\$726.62	\$657.33
Same-Sex Domestic Partner's CHILD ONLY	\$726.62	\$657.33
Same-Sex DP w/o Medicare, Plus DP Child	\$1,112.98	\$1,053.46
Same-Sex DP w/o Medicare, Plus DP Children	\$1,112.98	\$1,053.46
Same-Sex DP with Medicare, Plus DP Child	\$1,112.98	\$1,053.46
Same-Sex DP with Medicare, Plus DP Children	\$1,112.98	\$1,053.46
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,112.98	\$1,053.46
<b><u>Anthem HMO Traditional</u></b>	<b><u>Anthem HMO Traditional</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Anthem HMO Traditional</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$333.70	\$728.41
Same-Sex DP Only with Medicare	\$333.70	\$728.41
Same-Sex Domestic Partner's CHILD ONLY	\$333.70	\$728.41
Same-Sex DP w/o Medicare, Plus DP Child	\$360.71	\$1,167.19
Same-Sex DP w/o Medicare, Plus DP Children	\$360.71	\$1,167.19
Same-Sex DP with Medicare, Plus DP Child	\$360.71	\$1,167.19
Same-Sex DP with Medicare, Plus DP Children	\$360.71	\$1,167.19
Same-Sex Domestic Partner's CHILDREN ONLY	\$360.71	\$1,167.19
<b><u>Health Net SmartCare HMO</u></b>	<b><u>Health Net SmartCare HMO</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Health Net SmartCare HMO</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$576.80	\$568.51
Same-Sex DP Only with Medicare	\$576.80	\$568.51
Same-Sex Domestic Partner's CHILD ONLY	\$576.80	\$568.51
Same-Sex DP w/o Medicare, Plus DP Child	\$909.87	\$911.35
Same-Sex DP w/o Medicare, Plus DP Children	\$909.87	\$911.35
Same-Sex DP with Medicare, Plus DP Child	\$909.87	\$911.35
Same-Sex DP with Medicare, Plus DP Children	\$909.87	\$911.35
Same-Sex Domestic Partner's CHILDREN ONLY	\$909.87	\$911.35
<b><u>Health Net Salud HMO</u></b>	<b><u>Health Net Salud HMO</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Health Net Salud HMO</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$498.11	\$489.82
Same-Sex DP Only with Medicare	\$498.11	\$489.82
Same-Sex Domestic Partner's CHILD ONLY	\$498.11	\$489.82
Same-Sex DP w/o Medicare, Plus DP Child	\$783.96	\$785.44
Same-Sex DP w/o Medicare, Plus DP Children	\$783.96	\$785.44
Same-Sex DP with Medicare, Plus DP Child	\$783.96	\$785.44
Same-Sex DP with Medicare, Plus DP Children	\$783.96	\$785.44
Same-Sex Domestic Partner's CHILDREN ONLY	\$783.96	\$785.44
<b><u>UHC HMO</u></b>	<b><u>UHC HMO</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>UHC HMO</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$369.53	\$764.24
Same-Sex DP Only with Medicare	\$369.53	\$764.24
Same-Sex Domestic Partner's CHILD ONLY	\$369.53	\$764.24
Same-Sex DP w/o Medicare, Plus DP Child	\$418.03	\$1,224.51
Same-Sex DP w/o Medicare, Plus DP Children	\$418.03	\$1,224.51
Same-Sex DP with Medicare, Plus DP Child	\$418.03	\$1,224.51
Same-Sex DP with Medicare, Plus DP Children	\$418.03	\$1,224.51
Same-Sex Domestic Partner's CHILDREN ONLY	\$418.03	\$1,224.51
<b><u>Sharp HMO</u></b>	<b><u>Sharp HMO</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Sharp HMO</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$546.88	\$538.59
Same-Sex DP Only with Medicare	\$546.88	\$538.59
Same-Sex Domestic Partner's CHILD ONLY	\$546.88	\$538.59
Same-Sex DP w/o Medicare, Plus DP Child	\$861.99	\$863.47
Same-Sex DP w/o Medicare, Plus DP Children	\$861.99	\$863.47
Same-Sex DP with Medicare, Plus DP Child	\$861.99	\$863.47
Same-Sex DP with Medicare, Plus DP Children	\$861.99	\$863.47
Same-Sex Domestic Partner's CHILDREN ONLY	\$861.99	\$863.47

**Notes:**

The definition of Children includes Certified Disabled Dependents over the age of 26