Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014 Part Time Faculty

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>PERSCare</u>	Total Contributions Medical Only Load: .60 to .67	PERSCare Medical Only Load: .50 to .59	PERSCare Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DD mestic Partner's CHILDREN ONLY	\$397.04 \$397.04 \$397.04 \$635.06 \$635.06 \$635.06 \$635.06 \$635.06	\$331.04 \$331.04 \$331.04 \$529.06 \$529.06 \$529.06 \$529.06 \$529.06	\$265.04 \$265.04 \$265.04 \$423.06 \$423.06 \$423.06 \$423.06 \$423.06
PERS Choice	Total Contributions Medical Only Load: .60 to .67	PERS Choice Medical Only Load: .50 to .59	PERS Choice Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$396.77 \$396.77 \$396.77 \$634.23 \$634.23 \$634.23 \$634.23	\$330.77 \$330.77 \$330.77 \$528.23 \$528.23 \$528.23 \$528.23 \$528.23	\$264.77 \$264.77 \$264.77 \$422.23 \$422.23 \$422.23 \$422.23 \$422.23
PERS Select	Total Contributions Medical Only Load: .60 to .67	PERS Select Medical Only Load: .50 to .59	PERS Select Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY Blue Shield Access+	\$264.52 \$264.52 \$264.52 \$423.43 \$423.43 \$423.43 \$423.43 \$423.43 \$423.43 *** **Total Contributions Medical Only Load: .60 to .67	\$330.52 \$330.52 \$330.52 \$529.43 \$529.43 \$529.43 \$529.43 \$529.43 Blue Shield Access+ Medical Only Load: .50 to .59	\$396.52 \$396.52 \$396.52 \$635.43 \$635.43 \$635.43 \$635.43 \$635.43 Blue Shield Access+ Medical Only Load: 40 to 499
	2000.100.00		20001100
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Children	\$396.59 \$396.59 \$396.59 \$396.59 \$634.54 \$634.54 \$634.54 \$634.54 \$634.54	\$330.59 \$330.59 \$330.59 \$528.54 \$528.54 \$528.54 \$528.54 \$528.54	\$264.59 \$264.59 \$264.59 \$264.59 \$422.54 \$422.54 \$422.54 \$422.54 \$422.54
<u>Blue Shield NetValue</u>	Total Contributions Medical Only Load: .60 to .67	Blue Shield NetValue Medical Only Load: .50 to .59	Blue Shield NetValue Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child Same-Sex DD with Medicare, Plus DP Children Same-Sex DD with Medicare, Plus DP Children	\$362.01 \$362.01 \$362.01 \$579.42 \$579.42 \$579.42 \$579.42 \$579.42	\$331.01 \$331.01 \$331.01 \$529.42 \$529.42 \$529.42 \$529.42 \$529.42	\$265.01 \$265.01 \$265.01 \$423.42 \$423.42 \$423.42 \$423.42 \$423.42

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014 Part Time Faculty

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
Blue Shield NetValue	Total Contributions Medical Only Load: .60 to .67	Blue Shield NetValue Medical Only Load: .50 to .59	Blue Shield NetValue Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$362.01 \$362.01 \$362.01 \$579.42 \$579.42 \$579.42 \$579.42 \$579.42	\$331.01 \$331.01 \$331.01 \$529.42 \$529.42 \$529.42 \$529.42 \$529.42	\$265.01 \$265.01 \$265.01 \$423.42 \$423.42 \$423.42 \$423.42 \$423.42
<u>Kaiser</u>	Total Contributions Medical Only Load: .60 to .67	<u>Kaiser</u> <u>Medical Only</u> Load: .50 to .59	<u>Kaiser</u> <u>Medical Only</u> Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex DP only with Medicare Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Children	\$396.72 \$396.72 \$396.72 \$634.35 \$634.35 \$634.35 \$634.35 \$634.35	\$330.72 \$330.72 \$330.72 \$528.35 \$528.35 \$528.35 \$528.35 \$528.35	\$264.72 \$264.72 \$264.72 \$422.35 \$422.35 \$422.35 \$422.35 \$422.35
Anthem Select HMO	Total Contributions Medical Only Load: .60 to .67	Anthem HMO Select Medical Only Load: .50 to .59	Anthem HMO Select Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex DP omestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$397.33 \$397.33 \$397.33 \$634.73 \$634.73 \$634.73 \$634.73 \$634.73	\$331.33 \$331.33 \$331.33 \$528.73 \$528.73 \$528.73 \$528.73 \$528.73	\$265.33 \$265.33 \$265.33 \$422.73 \$422.73 \$422.73 \$422.73 \$422.73
Anthem Traditional HMO	Total Contributions Medical Only Load: .60 to .67	Anthem HMO Traditional Medical Only Load: .50 to .59	Anthem HMO Traditional Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex DP only with Medicare Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex DOmestic Partner's CHILDREN ONLY	\$397.41 \$397.41 \$397.41 \$635.46 \$635.46 \$635.46 \$635.46	\$331.41 \$331.41 \$331.41 \$529.46 \$529.46 \$529.46 \$529.46	\$265.41 \$265.41 \$265.41 \$423.46 \$423.46 \$423.46 \$423.46

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014 Part Time Faculty

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
Health Net SmartCare HMO	Total Contributions	Health Net SmartCare HMO	Health Net SmartCare HMO
Incardi Net Sinarteare III 10	Medical Only	Medical Only	Medical Only
	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
1	2000110010107	2044. 150 to 155	20001140 to 1433
	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$396.51	\$330.51	\$264.51
Same-Sex DP Only with Medicare	\$396.51	\$330.51	\$264.51
Same-Sex Domestic Partner's CHILD ONLY	\$396.51	\$330.51	\$264.51
Same-Sex DP w/o Medicare, Plus DP Child	\$634.62	\$528.62	\$422.62
Same-Sex DP w/o Medicare, Plus DP Children	\$634.62	\$528.62	\$422.62
Same-Sex DP with Medicare, Plus DP Child	\$634.62	\$528.62	\$422.62
Same-Sex DP with Medicare, Plus DP Children	\$634.62	\$528.62	\$422.62
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.62	\$528.62	\$422.62
Health Net Salud HMO	Total Contributions	Health Net Salud HMO	Health Net Salud HMO
	Medical Only	Medical Only	Medical Only
ļ	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP w/o Medicare, Plus DP Children	\$634.74	\$528.74 \$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Children	\$634.74	\$528.74 \$528.74	\$422.74
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.74 \$634.74	•	\$422.74 \$422.74
Same-Sex Domestic Partier's Children Onei	\$034.74	\$528.74	3422.74
United Healthcare HMO	Total Contributions	UHC HMO	UHC HMO
ļ.	Medical Only	Medical Only	Medical Only
	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
	<u>Contributions</u>	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$397.24	\$331.24	\$265.24
Same-Sex DP Only with Medicare	\$397.24	\$331.24	\$265.24
Same-Sex Domestic Partner's CHILD ONLY	\$397.24	\$331.24	\$265.24
Same-Sex DP w/o Medicare, Plus DP Child	\$634.78	\$528.78	\$422.78
Same-Sex DP w/o Medicare, Plus DP Children	\$634.78	\$528.78	\$422.78
Same-Sex DP with Medicare, Plus DP Child	\$634.78	\$528.78	\$422.78
Same-Sex DP with Medicare, Plus DP Children	\$634.78	\$528.78	\$422.78
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.78	\$528.78	\$422.78
· · · · · · · · · · · · · · · · · · ·			
Sharm UMO	Total Contribution	Chaur 11140	Chaur 11140
Sharp HMO	Total Contributions	Sharp HMO	Sharp HMO
Sharp HMO	Medical Only	Medical Only	Medical Only
Sharp HMO			
Sharp HMO	Medical Only	Medical Only	Medical Only
Sharp HMO Same-Sex DP Only w/o Medicare	Medical Only Load: .60 to .67	Medical Only Load: .50 to .59	Medical Only Load: .40 to .499
	Medical Only Load: .60 to .67 Contributions	Medical Only Load: .50 to .59 Imputed Income	Medical Only Load: .40 to .499 Imputed Income
Same-Sex DP Only w/o Medicare	Medical Only Load: .60 to .67 Contributions \$396.59	Medical Only Load: .50 to .59 Imputed Income \$330.59	Medical Only Load: .40 to .499 Imputed Income \$264.59
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare	Medical Only Load: .60 to .67 Contributions \$396.59 \$396.59	Medical Only Load: .50 to .59 Imputed Income \$330.59 \$330.59	Medical Only Load: .40 to .499 Imputed Income \$264.59 \$264.59
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY	Medical Only Load: .60 to .67 Contributions \$396.59 \$396.59 \$396.59	Medical Only Load: .50 to .59 Imputed Income \$330.59 \$330.59 \$330.59	Medical Only Load: .40 to .499 Imputed Income \$264.59 \$264.59 \$264.59
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children	Medical Only Load: .60 to .67 Contributions \$396.59 \$396.59 \$396.59 \$634.74 \$634.74	Medical Only Load: .50 to .59 Imputed Income \$330.59 \$330.59 \$330.59 \$528.74 \$528.74	Medical Only Load: .40 to .499 Imputed Income \$264.59 \$264.59 \$264.59 \$422.74 \$422.74
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child	Medical Only Load: .60 to .67 Contributions \$396.59 \$396.59 \$396.59 \$634.74	Medical Only Load: .50 to .59 Imputed Income \$330.59 \$330.59 \$330.59 \$528.74	Medical Only Load: .40 to .499 Imputed Income \$264.59 \$264.59 \$264.59 \$422.74

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26