

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014
Part Time Faculty

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>PERSCare</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>PERSCare</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>PERSCare</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$397.04	\$331.04	\$265.04
Same-Sex DP Only with Medicare	\$397.04	\$331.04	\$265.04
Same-Sex Domestic Partner's CHILD ONLY	\$397.04	\$331.04	\$265.04
Same-Sex DP w/o Medicare, Plus DP Child	\$635.06	\$529.06	\$423.06
Same-Sex DP w/o Medicare, Plus DP Children	\$635.06	\$529.06	\$423.06
Same-Sex DP with Medicare, Plus DP Child	\$635.06	\$529.06	\$423.06
Same-Sex DP with Medicare, Plus DP Children	\$635.06	\$529.06	\$423.06
Same-Sex Domestic Partner's CHILDREN ONLY	\$635.06	\$529.06	\$423.06
<u>PERS Choice</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>PERS Choice</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>PERS Choice</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.77	\$330.77	\$264.77
Same-Sex DP Only with Medicare	\$396.77	\$330.77	\$264.77
Same-Sex Domestic Partner's CHILD ONLY	\$396.77	\$330.77	\$264.77
Same-Sex DP w/o Medicare, Plus DP Child	\$634.23	\$528.23	\$422.23
Same-Sex DP w/o Medicare, Plus DP Children	\$634.23	\$528.23	\$422.23
Same-Sex DP with Medicare, Plus DP Child	\$634.23	\$528.23	\$422.23
Same-Sex DP with Medicare, Plus DP Children	\$634.23	\$528.23	\$422.23
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.23	\$528.23	\$422.23
<u>PERS Select</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>PERS Select</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>PERS Select</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$264.52	\$330.52	\$396.52
Same-Sex DP Only with Medicare	\$264.52	\$330.52	\$396.52
Same-Sex Domestic Partner's CHILD ONLY	\$264.52	\$330.52	\$396.52
Same-Sex DP w/o Medicare, Plus DP Child	\$423.43	\$529.43	\$635.43
Same-Sex DP w/o Medicare, Plus DP Children	\$423.43	\$529.43	\$635.43
Same-Sex DP with Medicare, Plus DP Child	\$423.43	\$529.43	\$635.43
Same-Sex DP with Medicare, Plus DP Children	\$423.43	\$529.43	\$635.43
Same-Sex Domestic Partner's CHILDREN ONLY	\$423.43	\$529.43	\$635.43
<u>Blue Shield Access+</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>Blue Shield Access+</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>Blue Shield Access+</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.54	\$528.54	\$422.54
Same-Sex DP w/o Medicare, Plus DP Children	\$634.54	\$528.54	\$422.54
Same-Sex DP with Medicare, Plus DP Child	\$634.54	\$528.54	\$422.54
Same-Sex DP with Medicare, Plus DP Children	\$634.54	\$528.54	\$422.54
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.54	\$528.54	\$422.54
<u>Blue Shield NetValue</u>	<u>Total Contributions</u> <u>Medical Only</u> <u>Load: .60 to .67</u>	<u>Blue Shield NetValue</u> <u>Medical Only</u> <u>Load: .50 to .59</u>	<u>Blue Shield NetValue</u> <u>Medical Only</u> <u>Load: .40 to .499</u>
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$362.01	\$331.01	\$265.01
Same-Sex DP Only with Medicare	\$362.01	\$331.01	\$265.01
Same-Sex Domestic Partner's CHILD ONLY	\$362.01	\$331.01	\$265.01
Same-Sex DP w/o Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP w/o Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex Domestic Partner's CHILDREN ONLY	\$579.42	\$529.42	\$423.42

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2014
Part Time Faculty

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>Blue Shield NetValue</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Blue Shield NetValue</u> <u>Medical Only</u> Load: .50 to .59	<u>Blue Shield NetValue</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$362.01	\$331.01	\$265.01
Same-Sex DP Only with Medicare	\$362.01	\$331.01	\$265.01
Same-Sex Domestic Partner's CHILD ONLY	\$362.01	\$331.01	\$265.01
Same-Sex DP w/o Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP w/o Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Child	\$579.42	\$529.42	\$423.42
Same-Sex DP with Medicare, Plus DP Children	\$579.42	\$529.42	\$423.42
Same-Sex Domestic Partner's CHILDREN ONLY	\$579.42	\$529.42	\$423.42
<u>Kaiser</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Kaiser</u> <u>Medical Only</u> Load: .50 to .59	<u>Kaiser</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.72	\$330.72	\$264.72
Same-Sex DP Only with Medicare	\$396.72	\$330.72	\$264.72
Same-Sex Domestic Partner's CHILD ONLY	\$396.72	\$330.72	\$264.72
Same-Sex DP w/o Medicare, Plus DP Child	\$634.35	\$528.35	\$422.35
Same-Sex DP w/o Medicare, Plus DP Children	\$634.35	\$528.35	\$422.35
Same-Sex DP with Medicare, Plus DP Child	\$634.35	\$528.35	\$422.35
Same-Sex DP with Medicare, Plus DP Children	\$634.35	\$528.35	\$422.35
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.35	\$528.35	\$422.35
<u>Anthem Select HMO</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Anthem HMO Select</u> <u>Medical Only</u> Load: .50 to .59	<u>Anthem HMO Select</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$397.33	\$331.33	\$265.33
Same-Sex DP Only with Medicare	\$397.33	\$331.33	\$265.33
Same-Sex Domestic Partner's CHILD ONLY	\$397.33	\$331.33	\$265.33
Same-Sex DP w/o Medicare, Plus DP Child	\$634.73	\$528.73	\$422.73
Same-Sex DP w/o Medicare, Plus DP Children	\$634.73	\$528.73	\$422.73
Same-Sex DP with Medicare, Plus DP Child	\$634.73	\$528.73	\$422.73
Same-Sex DP with Medicare, Plus DP Children	\$634.73	\$528.73	\$422.73
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.73	\$528.73	\$422.73
<u>Anthem Traditional HMO</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Anthem HMO Traditional</u> <u>Medical Only</u> Load: .50 to .59	<u>Anthem HMO Traditional</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$397.41	\$331.41	\$265.41
Same-Sex DP Only with Medicare	\$397.41	\$331.41	\$265.41
Same-Sex Domestic Partner's CHILD ONLY	\$397.41	\$331.41	\$265.41
Same-Sex DP w/o Medicare, Plus DP Child	\$635.46	\$529.46	\$423.46
Same-Sex DP w/o Medicare, Plus DP Children	\$635.46	\$529.46	\$423.46
Same-Sex DP with Medicare, Plus DP Child	\$635.46	\$529.46	\$423.46
Same-Sex DP with Medicare, Plus DP Children	\$635.46	\$529.46	\$423.46
Same-Sex Domestic Partner's CHILDREN ONLY	\$635.46	\$529.46	\$423.46

Foothill-De Anza Community College District

**Monthly Imputed Income Rates - 2014
Part Time Faculty**

August 16, 2013

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>Health Net SmartCare HMO</u>	<u>Total Contributions</u> Medical Only Load: .60 to .67	<u>Health Net SmartCare HMO</u> Medical Only Load: .50 to .59	<u>Health Net SmartCare HMO</u> Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.51	\$330.51	\$264.51
Same-Sex DP Only with Medicare	\$396.51	\$330.51	\$264.51
Same-Sex Domestic Partner's CHILD ONLY	\$396.51	\$330.51	\$264.51
Same-Sex DP w/o Medicare, Plus DP Child	\$634.62	\$528.62	\$422.62
Same-Sex DP w/o Medicare, Plus DP Children	\$634.62	\$528.62	\$422.62
Same-Sex DP with Medicare, Plus DP Child	\$634.62	\$528.62	\$422.62
Same-Sex DP with Medicare, Plus DP Children	\$634.62	\$528.62	\$422.62
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.62	\$528.62	\$422.62
<u>Health Net Salud HMO</u>	<u>Total Contributions</u> Medical Only Load: .60 to .67	<u>Health Net Salud HMO</u> Medical Only Load: .50 to .59	<u>Health Net Salud HMO</u> Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP w/o Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.74	\$528.74	\$422.74
<u>United Healthcare HMO</u>	<u>Total Contributions</u> Medical Only Load: .60 to .67	<u>UHC HMO</u> Medical Only Load: .50 to .59	<u>UHC HMO</u> Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$397.24	\$331.24	\$265.24
Same-Sex DP Only with Medicare	\$397.24	\$331.24	\$265.24
Same-Sex Domestic Partner's CHILD ONLY	\$397.24	\$331.24	\$265.24
Same-Sex DP w/o Medicare, Plus DP Child	\$634.78	\$528.78	\$422.78
Same-Sex DP w/o Medicare, Plus DP Children	\$634.78	\$528.78	\$422.78
Same-Sex DP with Medicare, Plus DP Child	\$634.78	\$528.78	\$422.78
Same-Sex DP with Medicare, Plus DP Children	\$634.78	\$528.78	\$422.78
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.78	\$528.78	\$422.78
<u>Sharp HMO</u>	<u>Total Contributions</u> Medical Only Load: .60 to .67	<u>Sharp HMO</u> Medical Only Load: .50 to .59	<u>Sharp HMO</u> Medical Only Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$396.59	\$330.59	\$264.59
Same-Sex DP Only with Medicare	\$396.59	\$330.59	\$264.59
Same-Sex Domestic Partner's CHILD ONLY	\$396.59	\$330.59	\$264.59
Same-Sex DP w/o Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP w/o Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Child	\$634.74	\$528.74	\$422.74
Same-Sex DP with Medicare, Plus DP Children	\$634.74	\$528.74	\$422.74
Same-Sex Domestic Partner's CHILDREN ONLY	\$634.74	\$528.74	\$422.74

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26