

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2015

Active Employees - Full-time

Active Employees Medical/Dental/Vision	Medical	Dental	Vision	Basic Group Life	Total
<b><u>PERSCare</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$297.08	\$75.36	\$9.93	\$1.73	\$384.10
Same-Sex DP, Plus EE Child/Children	\$297.08	\$60.28	\$7.95	\$1.73	\$367.04
Same-Sex DP, Plus DP Child/Children	\$284.13	\$135.64	\$17.88	\$3.46	\$441.11
<b><u>PERS Choice</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$564.84	\$75.36	\$9.93	\$1.73	\$651.86
Same-Sex DP, Plus EE Child/Children	\$564.84	\$60.28	\$7.95	\$1.73	\$634.80
Same-Sex DP, Plus DP Child/Children	\$848.34	\$135.64	\$17.88	\$3.46	\$1,005.32
<b><u>PERS Select</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$615.43	\$75.36	\$9.93	\$1.73	\$702.45
Same-Sex DP, Plus EE Child/Children	\$615.43	\$60.28	\$7.95	\$1.73	\$685.39
Same-Sex DP, Plus DP Child/Children	\$953.69	\$135.64	\$17.88	\$3.46	\$1,110.67
<b><u>Blue Shield Access+</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$646.87	\$75.36	\$9.93	\$1.73	\$733.89
Same-Sex DP, Plus EE Child/Children	\$646.87	\$60.28	\$7.95	\$1.73	\$716.83
Same-Sex DP, Plus DP Child/Children	\$923.19	\$135.64	\$17.88	\$3.46	\$1,080.17
<b><u>Blue Shield NetValue</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$680.60	\$75.36	\$9.93	\$1.73	\$767.62
Same-Sex DP, Plus EE Child/Children	\$680.60	\$60.28	\$7.95	\$1.73	\$750.56
Same-Sex DP, Plus DP Child/Children	\$1,012.96	\$135.64	\$17.88	\$3.46	\$1,169.94
<b><u>Kaiser</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$612.45	\$75.36	\$9.93	\$1.73	\$699.47
Same-Sex DP, Plus EE Child/Children	\$612.45	\$60.28	\$7.95	\$1.73	\$682.41
Same-Sex DP, Plus DP Child/Children	\$939.12	\$135.64	\$17.88	\$3.46	\$1,096.10
<b><u>Anthem HMO Select</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$526.41	\$75.36	\$9.93	\$1.73	\$613.43
Same-Sex DP, Plus EE Child/Children	\$526.41	\$60.28	\$7.95	\$1.73	\$596.37
Same-Sex DP, Plus DP Child/Children	\$786.86	\$135.64	\$17.88	\$3.46	\$943.84
<b><u>Anthem HMO Traditional</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$349.57	\$75.36	\$9.93	\$1.73	\$436.59
Same-Sex DP, Plus EE Child/Children	\$349.57	\$60.28	\$7.95	\$1.73	\$419.53
Same-Sex DP, Plus DP Child/Children	\$368.11	\$135.64	\$17.88	\$3.46	\$525.09
<b><u>UHC HMO</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP	\$372.67	\$75.36	\$9.93	\$1.73	\$459.69
Same-Sex DP, Plus EE Child/Children	\$372.67	\$60.28	\$7.95	\$1.73	\$442.63
Same-Sex DP, Plus DP Child/Children	\$405.07	\$135.64	\$17.88	\$3.46	\$562.05

**Notes:**

The definition of Children includes Certified Disabled Dependents over the age of 26