Coverage Period: 1/1/2014-12/31/2014 Coverage for: Family | Plan Type: HMO



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or <u>plan</u> document at <u>www.blueshieldca.com/calpers</u> or by calling 1-800-334-5847.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0	See the chart starting on page 2 for your costs for services this <u>plan</u> covers.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. <b>\$1,500</b> per individual / <b>\$3,000</b> per family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , some <u>copayments</u> , and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
Is there an overall annual limit on what the <u>plan</u> pays?	No.	The chart starting on page 2 describes any limits on what the <b>plan</b> will pay for specific covered services, such as office visits.
Does this <u>plan</u> use a <u>network</u> of <u>providers</u> ?	Yes. For a list of <b>preferred providers</b> , see  www.blueshieldca.com/calpers or call 1-800-334-5847	If you use an <u>in-network</u> doctor or other health care <u>provider</u> , this <u>plan</u> will pay some or all of the costs of covered services. Be aware, your <u>in-network</u> doctor or hospital may use an <u>out-of-network provider</u> for some services. <u>Plans</u> use the term <u>in-network</u> , <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this <u>plan</u> pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	Yes. However members may self refer using the Access+ Self Referral feature.	The <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the <u>plan's</u> permission before you see the <u>specialist</u> .
Are there services this <u>plan</u> doesn't cover?	Yes.	Some of the services this <u>plan</u> doesn't cover are listed on page 4. See your policy or <u>plan</u> document for additional information about <u>excluded services</u> .

Questions: Call 1-800-334-5847 or visit us at www.blueshieldca.com/calpers.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 1/1/2014-12/31/2014

Coverage for: Family | Plan Type: HMO



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the <u>plan's allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an <u>out-of-network</u> hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This <u>plan</u> may encourage you to use <u>preferred providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a <u>Preferred</u> <u>Provider</u>	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$15 / visit	Not Covered	None
If you visit a health care provider's office	Specialist visit	\$15 / visit	Not Covered	\$30 <u>copayment</u> per visit for Access+ <u>Specialist</u> Self Referral.
or clinic	Other practitioner office visit	Not Covered	Not Covered	None
	Preventive care/screening /immunization	No Charge	Not Covered	None
If h a dood	Diagnostic test (x-ray, blood work)	No Charge	Not Covered	None
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	Not Covered	None
If you need drugs to treat your illness or	Generic drugs	\$5 / prescription (retail) \$10 / prescription (mail)	Not Covered	Covers up to a 30-day supply (retail); 31-90 day supply (mail).
condition	<b><u>Preferred</u></b> brand drugs	\$20 / prescription (retail) \$40 / prescription (mail)	Not Covered	Covers up to a 30-day supply (retail); 31-90 day supply (mail).
More information about <b>prescription</b>	Non-preferred brand drugs	\$50 / prescription (retail) \$100 / prescription (mail)	Not Covered	Covers up to a 30-day supply (retail); 31-90 day supply (mail).

Questions: Call 1-800-334-5847 or visit us at www.blueshieldca.com/calpers.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

### Coverage Period: 1/1/2014-12/31/2014

Coverage for: Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use a <u>Preferred</u> <u>Provider</u>	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
drug coverage is available at www.blueshieldca.com/calpers.	Specialty drugs	\$30 / prescription	Not Covered	Covers up to a 30-day supply. 50% of the contracted rate for drugs for erectile dysfunction.
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	None
outpatient surgery	Physician/surgeon fees	No Charge	Not Covered	None
If was mood	Emergency room services	\$50 / visit	\$50 / visit	None
If you need immediate medical	Emergency medical transportation	No Charge	No Charge	None
attention	Urgent care	\$15 / visit	Not Covered	None
If you have a	Facility fee (e.g., hospital room)	No Charge	Not Covered	None
hospital stay	Physician/surgeon fee	No Charge	Not Covered	None
	Mental/Behavioral health outpatient services	\$15 / visit	Not Covered	None
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health inpatient services	No Charge	Not Covered	None
	Substance use disorder outpatient services	\$15 / visit	Not Covered	None
	Substance use disorder inpatient services	No Charge	Not Covered	None
	Prenatal and postnatal care	No Charge	Not Covered	None
If you are pregnant	Delivery and all inpatient services	No Charge	Not Covered	None

Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What it Costs

Coverage Period: 1/1/2014-12/31/2014 Coverage for: Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use a <u>Preferred</u> <u>Provider</u>	Your Cost If You Use a Non-Preferred Provider	Limitations & Exceptions
	Home health care	No Charge	Not Covered	None
	Rehabilitation services	\$15 / visit	Not Covered	None
If you need help	Habilitation services	\$15 / visit	Not Covered	None
recovering or have other special health	Skilled nursing care	No Charge	Not Covered	Covers up to 100 pre-authorized days per calendar year.
needs	Durable medical equipment	No Charge	Not Covered	None
	Hospice service	No Charge	Not Covered	None
If your child needs dental or eye care	Eye exam	No Charge	Not Covered	None
	Glasses	Not Covered	Not Covered	None
	Dental check-up	Not Covered	Not Covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)			
Acupuncture	Infertility treatment	Routine foot care	
Chiropractic care	Long-term care	Weight loss programs	
Cosmetic surgery	• Non-emergency care when traveling outside the U.S.		
Dental care (Adult/Child)	Private -duty nursing		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Bariatric surgery

• Hearing aids

• Routine eye care (Adult)

#### Coverage Period: 1/1/2014-12/31/2014

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#### **Your Rights to Continue Coverage:**

If you lose coverage under the <u>plan</u>, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a <u>premium</u>, which may be significantly higher than the <u>premium</u> you pay while covered under the <u>plan</u>. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the <u>plan</u> at 1-800-334-5847. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 X 61565 or www.cciio.cms.gov.

### Your **Grievance** and **Appeals** Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your <u>plan</u>, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: 1-800-334-5847 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact California Department of Managed Health Care Help at 1-888-466-2219 or visit <a href="http://www.healthhelp.ca.gov">http://www.healthhelp.ca.gov</a>.

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.** 

#### **Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage does meet the minimum value standard for the benefits it provides.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-346-7198.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-346-7198.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-866-346-7198.

Questions: Call 1-800-334-5847 or visit us at www.blueshieldca.com/calpers.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-866-444-3272 to request a copy.

#### **Blue Shield of California: CalPERS HMO**

Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What it Costs

Coverage Period: 1/1/2014-12/31/2014

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To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-346-7198.

#### Coverage Period: 1/1/2014-12/31/2014

Coverage for: Family | Plan Type: HMO

# **About these Coverage Examples:**

These examples show how this <u>plan</u> might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different <u>plans</u>.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this <u>plan</u>. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7,380
- Patient pays \$160

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays:

<u>Deductibles</u>	\$0
<u>Copays</u>	\$10
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$160

### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$4,970
- Patient pays \$430

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

<u>Deductibles</u>	\$0
Copays	\$350
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$430

## Coverage Period: 1/1/2014-12/31/2014

Coverage for: Family | Plan Type: HMO

## **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health <u>plan</u>.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this **plan**.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from <u>in-network providers</u>. If the patient had received care from <u>out-of-network providers</u>, costs would have been higher.
- <u>Plan</u> and patient payments are based on a single person enrolled on the <u>plan</u> or policy.

## What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health <u>plan</u> allows.

## Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.