

| BRIDGE TO MEDICARE PLAN                                                                           |                                        | POST '97 RETIREES - SUBSIDY       |                                       |
|---------------------------------------------------------------------------------------------------|----------------------------------------|-----------------------------------|---------------------------------------|
| 2014 SUBSIDY RATES                                                                                |                                        | MEMBER ONLY (2.8% of Step/Column) | MEMBER + SP/DP (5.6% of Steps/Column) |
| ACE<br>AMA<br>CONFIDENTIALS<br>CSEA<br>FA (FACULTY)<br>FA (CHILD DEVELOPMENT)<br>OE3<br>TEAMSTERS | ACE                                    | \$267.68                          | \$535.36                              |
|                                                                                                   | AMA                                    | \$385.92                          | \$771.83                              |
|                                                                                                   | CONFIDENTIALS                          | \$238.58                          | \$477.15                              |
|                                                                                                   | CSEA                                   | \$299.12                          | \$598.24                              |
|                                                                                                   | FA (FACULTY)                           | \$279.29                          | \$558.59                              |
|                                                                                                   | FA (CHILD DEVELOPMENT)                 | \$176.16                          | \$352.33                              |
|                                                                                                   | OE3                                    | \$164.64                          | \$329.28                              |
|                                                                                                   | TEAMSTERS                              | \$266.93                          | \$533.87                              |
| RANGE                                                                                             |                                        | Monthly Salary                    |                                       |
| ACE<br>AMA<br>CONFIDENTIALS<br>CSEA<br>FA (FACULTY)<br>FA (CHILD DEVELOPMENT)<br>OE3<br>TEAMSTERS | 2.8% of Range 70, Step F (or 6)        |                                   | \$9,559.94                            |
|                                                                                                   | 2.8% of Level M                        |                                   | \$13,782.71                           |
|                                                                                                   | 2.8% of Range 15, Step 6               |                                   | \$8,520.57                            |
|                                                                                                   | 2.8% of Range 73, Step G (or 7)        |                                   | \$10,468.53                           |
|                                                                                                   | 2.8% of highest Cell (step and column) |                                   | \$9,374.80                            |
|                                                                                                   | 2.8% of highest Cell (step and column) |                                   | \$6,291.53                            |
|                                                                                                   | 2.8% of Grade 50, Step F (or 6)        |                                   | \$5,880.06                            |
|                                                                                                   | 2.8% of Range 70, Step 6               |                                   | \$9,533.38                            |
| IMPORTANT: COVERAGE ENDS AS RETIREE REACHES HS/HIR 65th B-DAY OR MEDICARE-ELIGIBLE                |                                        |                                   |                                       |

| BRIDGE TO MEDICARE PLAN                        |            |           |                         |                                 |                                       | ACE         |                                | AMA                              |             | CONFIDENTIALS                  |                                         | CSEA        |                                | FA                                      |             | FA-Child Development           |                                         | OE3         |                                | TEAMSTERS                               |             |                                |                                         |
|------------------------------------------------|------------|-----------|-------------------------|---------------------------------|---------------------------------------|-------------|--------------------------------|----------------------------------|-------------|--------------------------------|-----------------------------------------|-------------|--------------------------------|-----------------------------------------|-------------|--------------------------------|-----------------------------------------|-------------|--------------------------------|-----------------------------------------|-------------|--------------------------------|-----------------------------------------|
|                                                |            |           |                         |                                 |                                       | Subsidy Amt | Net Cost to MBR (Medical Only) | Net Cost to MBR (Medical/Vision) | Subsidy Amt | Net Cost to MBR (Medical Only) | Net Cost to MBR (Medical/Dental/Vision) | Subsidy Amt | Net Cost to MBR (Medical Only) | Net Cost to MBR (Medical/Dental/Vision) | Subsidy Amt | Net Cost to MBR (Medical Only) | Net Cost to MBR (Medical/Dental/Vision) | Subsidy Amt | Net Cost to MBR (Medical Only) | Net Cost to MBR (Medical/Dental/Vision) | Subsidy Amt | Net Cost to MBR (Medical Only) | Net Cost to MBR (Medical/Dental/Vision) |
| CalPERS BASIC MONTHLY RATE                     | PARTY CODE | PLAN CODE | Monthly MEDICAL Premium | Monthly DENTAL & VISION Premium | COMBINED MEDICAL & DENTAL/VISION COST |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| PERSCare                                       |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 122       | \$720.04                | \$86.99                         | \$807.03                              | (267.68)    | 452.36                         | 539.35                           | (385.92)    | 334.12                         | 421.11                                  | (238.58)    | 481.46                         | 568.45                                  | (293.12)    | 426.92                         | 513.91                                  | (279.29)    | 440.75                         | 527.74                                  | (176.16)    | 543.88                         | 630.87                                  |
| Member + SP/DP                                 | 2          | 122       | \$1,440.08              | \$173.99                        | \$1,614.07                            | (535.36)    | 904.72                         | 1,078.71                         | (771.83)    | 668.25                         | 842.24                                  | (477.15)    | 962.93                         | 1,136.92                                | (586.24)    | 853.84                         | 1,027.83                                | (558.59)    | 881.49                         | 1,055.48                                | (352.33)    | 1,087.75                       | 1,261.74                                |
| PERS Choice                                    |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 106       | \$690.77                | \$86.99                         | \$777.76                              | (267.68)    | 423.09                         | 510.08                           | (385.92)    | 304.85                         | 391.84                                  | (238.58)    | 452.19                         | 539.18                                  | (297.65)    | 498.47                         | (276.13)                                | (279.29)    | 411.48                         | 498.47                                  | (176.16)    | 514.61                         | 601.95                                  |
| Member + SP/DP                                 | 2          | 106       | \$1,381.54              | \$173.99                        | \$1,555.53                            | (535.36)    | 846.18                         | 1,020.17                         | (771.83)    | 609.71                         | 783.70                                  | (477.15)    | 904.39                         | 1,078.38                                | (586.24)    | 795.30                         | 969.29                                  | (558.59)    | 822.95                         | 996.94                                  | (352.33)    | 1,029.21                       | 1,203.20                                |
| PERS Select                                    |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 126       | \$661.52                | \$86.99                         | \$748.51                              | (267.68)    | 929.25                         | 480.83                           | (385.92)    | 275.62                         | 362.59                                  | (238.58)    | 422.94                         | 509.93                                  | (297.29)    | 368.40                         | 455.39                                  | (279.29)    | 382.23                         | 469.22                                  | (176.16)    | 485.36                         | 572.35                                  |
| Member + SP/DP                                 | 2          | 126       | \$1,323.04              | \$173.99                        | \$1,497.03                            | (535.36)    | 787.68                         | 961.67                           | (771.83)    | 551.21                         | 725.20                                  | (477.15)    | 845.89                         | 1,019.88                                | (586.24)    | 736.88                         | 910.79                                  | (558.59)    | 764.45                         | 938.44                                  | (352.33)    | 970.71                         | 1,144.70                                |
| Anthem Select HMO                              |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 454       | \$657.33                | \$86.99                         | \$744.32                              | (267.68)    | 389.65                         | 476.64                           | (385.92)    | 271.41                         | 358.40                                  | (238.58)    | 418.75                         | 505.74                                  | (293.12)    | 364.21                         | 451.20                                  | (279.29)    | 378.00                         | 465.03                                  | (176.16)    | 481.17                         | 568.11                                  |
| Member + SP/DP                                 | 2          | 454       | \$1,314.66              | \$173.99                        | \$1,488.65                            | (535.36)    | 779.38                         | 951.29                           | (771.83)    | 542.83                         | 716.82                                  | (477.15)    | 837.51                         | 1,011.50                                | (586.24)    | 728.42                         | 902.41                                  | (558.59)    | 756.07                         | 930.06                                  | (352.33)    | 962.33                         | 1,136.32                                |
| Anthem Traditional HMO                         |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 450       | \$728.41                | \$86.99                         | \$815.40                              | (267.68)    | 460.71                         | 547.72                           | (385.92)    | 342.49                         | 429.48                                  | (238.58)    | 489.83                         | 576.82                                  | (293.12)    | 435.25                         | 522.28                                  | (279.29)    | 449.12                         | 536.11                                  | (176.16)    | 552.25                         | 639.24                                  |
| Member + SP/DP                                 | 2          | 450       | \$1,456.82              | \$173.99                        | \$1,630.81                            | (535.36)    | 921.44                         | 1,095.45                         | (771.83)    | 684.99                         | 858.98                                  | (477.15)    | 979.67                         | 1,153.66                                | (586.24)    | 870.58                         | 1,044.57                                | (558.59)    | 898.23                         | 1,072.22                                | (352.33)    | 1,104.49                       | 1,278.40                                |
| Blue Shield Access                             |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 102       | \$836.59                | \$86.99                         | \$923.58                              | (267.68)    | 1,104.27                       | 655.90                           | (385.92)    | 450.67                         | 537.66                                  | (238.58)    | 598.01                         | 685.09                                  | (293.12)    | 543.47                         | 630.40                                  | (279.29)    | 557.30                         | 644.29                                  | (176.16)    | 660.43                         | 747.42                                  |
| Member + SP/DP                                 | 2          | 102       | \$1,673.18              | \$173.99                        | \$1,847.17                            | (535.36)    | 1,137.82                       | 1,311.81                         | (771.83)    | 901.35                         | 1,075.34                                | (477.15)    | 1,136.03                       | 1,310.03                                | (586.24)    | 1,086.90                       | 1,260.93                                | (558.59)    | 1,114.95                       | 1,288.58                                | (352.33)    | 1,320.85                       | 1,494.84                                |
| Blue Shield NetValue                           |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 124       | \$704.01                | \$86.99                         | \$791.00                              | (267.68)    | 436.33                         | 523.32                           | (385.92)    | 318.09                         | 405.08                                  | (238.58)    | 465.43                         | 552.42                                  | (293.12)    | 410.89                         | 497.88                                  | (279.29)    | 424.72                         | 511.71                                  | (176.16)    | 527.85                         | 614.84                                  |
| Member + SP/DP                                 | 2          | 124       | \$1,408.02              | \$173.99                        | \$1,582.01                            | (535.36)    | 872.66                         | 1,046.65                         | (771.83)    | 636.19                         | 810.18                                  | (477.15)    | 930.87                         | 1,104.86                                | (586.24)    | 821.78                         | 995.77                                  | (558.59)    | 849.43                         | 1,023.42                                | (352.33)    | 1,055.69                       | 1,229.68                                |
| Kaiser                                         |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 104       | \$742.72                | \$86.99                         | \$829.71                              | (267.68)    | 475.04                         | 562.03                           | (385.92)    | 356.80                         | 443.79                                  | (238.58)    | 504.14                         | 591.13                                  | (293.12)    | 449.60                         | 536.59                                  | (279.29)    | 463.43                         | 550.42                                  | (176.16)    | 566.56                         | 653.55                                  |
| Member + SP/DP                                 | 2          | 104       | \$1,485.44              | \$173.99                        | \$1,659.43                            | (535.36)    | 950.08                         | 1,124.07                         | (771.83)    | 713.61                         | 887.60                                  | (477.15)    | 1,008.29                       | 1,182.28                                | (586.24)    | 899.20                         | 1,073.15                                | (558.59)    | 926.85                         | 1,100.84                                | (352.33)    | 1,133.11                       | 1,307.10                                |
| UnitedHealthCare Alliance HMO                  |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 426       | \$764.24                | \$85.79                         | \$849.53                              | (267.68)    | 1,031.32                       | 581.85                           | (385.92)    | 378.12                         | 463.61                                  | (238.58)    | 525.66                         | 610.93                                  | (297.12)    | 471.12                         | 556.41                                  | (279.29)    | 484.95                         | 570.24                                  | (176.16)    | 588.08                         | 673.37                                  |
| Member + SP/DP                                 | 2          | 426       | \$1,528.48              | \$170.57                        | \$1,699.05                            | (535.36)    | 993.12                         | 1,183.69                         | (771.83)    | 756.05                         | 927.22                                  | (477.15)    | 1,051.33                       | 1,221.96                                | (586.24)    | 942.24                         | 1,112.83                                | (558.59)    | 969.89                         | 1,140.46                                | (352.33)    | 1,176.15                       | 1,346.72                                |
| Health Net SmartCare HMO (Based on LA rates)   |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 408       | \$542.71                | \$86.99                         | \$629.70                              | (267.68)    | 275.03                         | 362.02                           | (385.92)    | 156.79                         | 243.78                                  | (238.58)    | 304.13                         | 391.12                                  | (293.12)    | 249.55                         | 336.58                                  | (279.29)    | 263.42                         | 350.41                                  | (176.16)    | 366.55                         | 453.04                                  |
| Member + SP/DP                                 | 2          | 408       | \$1,085.42              | \$173.99                        | \$1,259.41                            | (535.36)    | 550.06                         | 724.05                           | (771.83)    | 313.59                         | 487.58                                  | (477.15)    | 608.27                         | 782.24                                  | (586.24)    | 499.18                         | 673.17                                  | (558.59)    | 526.83                         | 700.82                                  | (352.33)    | 733.09                         | 907.08                                  |
| Health Net Salud HMO y Mas (Based on LA rates) |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 443       | \$425.44                | \$86.99                         | \$512.43                              | (267.68)    | 693.12                         | 244.75                           | (385.92)    | 39.52                          | 126.51                                  | (238.58)    | 186.86                         | 273.81                                  | (293.12)    | 132.30                         | 219.31                                  | (279.29)    | 146.15                         | 233.14                                  | (176.16)    | 249.28                         | 336.27                                  |
| Member + SP/DP                                 | 2          | 443       | \$850.88                | \$173.99                        | \$1,024.87                            | (535.36)    | 315.52                         | 489.51                           | (771.83)    | 79.05                          | 253.04                                  | (477.15)    | 373.73                         | 547.72                                  | (586.24)    | 264.64                         | 438.63                                  | (558.59)    | 292.29                         | 466.28                                  | (352.33)    | 498.55                         | 672.54                                  |
| SHARP HMO (San Diego County Only)              |            |           |                         |                                 |                                       |             |                                |                                  |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |             |                                |                                         |
| Member Only                                    | 1          | 420       | \$538.59                | \$86.99                         | \$625.58                              | (267.68)    | 270.91                         | 357.90                           | (385.92)    | 152.67                         | 239.66                                  | (238.58)    | 300.01                         | 387.00                                  | (293.12)    | 245.47                         | 332.46                                  | (279.29)    | 259.30                         | 346.29                                  | (176.16)    | 362.43                         | 449.42                                  |
| Member + SP/DP                                 | 2          | 420       | \$1,077.18              | \$173.99                        | \$1,251.17                            | (535.36)    | 541.82                         | 715.81                           | (771.83)    | 305.35                         | 479.34                                  | (477.15)    | 600.03                         | 774.00                                  | (586.24)    | 490.94                         | 664.93                                  | (558.59)    | 518.59                         | 692.58                                  | (352.33)    | 724.65                         | 898.94                                  |