

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2013-2014**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C3	04	1	\$21,336.35	2	\$22,289.15	3	\$23,056.88	4	\$23,824.49	5	\$24,883.36	6	\$26,142.01	7	\$27,448.91
			1	\$1,778.03	2	\$1,857.43	3	\$1,921.41	4	\$1,985.37	5	\$2,073.61	6	\$2,178.50	7	\$2,287.41
			1	\$10.22	2	\$10.67	3	11.04256614	4	\$11.41	5	\$11.92	6	\$12.52	7	\$13.15
7/1/13	C3	05	1	\$21,732.95	2	\$22,580.29	3	\$23,507.13	4	\$24,380.69	5	\$25,333.24	6	\$26,615.04	7	\$27,945.58
			1	\$1,811.08	2	\$1,881.69	3	\$1,958.93	4	\$2,031.72	5	\$2,111.10	6	\$2,217.92	7	\$2,328.80
			1	\$10.41	2	\$10.81	3	\$11.26	4	\$11.68	5	\$12.13	6	\$12.75	7	\$13.38
7/1/13	C3	06	1	\$22,289.15	2	\$23,056.88	3	\$23,824.49	4	\$24,883.36	5	\$25,835.92	6	\$27,142.70	7	\$28,500.07
			1	\$1,857.43	2	\$1,921.41	3	\$1,985.37	4	\$2,073.61	5	\$2,152.99	6	\$2,261.89	7	\$2,375.01
			1	\$10.67	2	\$11.04	3	\$11.41	4	\$11.92	5	\$12.37	6	\$13.00	7	\$13.65
7/1/13	C3	07	1	\$22,580.29	2	\$23,507.13	3	\$24,380.69	4	\$25,333.24	5	\$26,286.05	6	\$27,616.22	7	\$28,997.11
			1	\$1,881.69	2	\$1,958.93	3	\$2,031.72	4	\$2,111.10	5	\$2,190.50	6	\$2,301.35	7	\$2,416.43
			1	\$10.81	2	\$11.26	3	\$11.68	4	\$12.13	5	\$12.59	6	\$13.23	7	\$13.89
7/1/13	C3	08	1	\$23,056.88	2	\$23,824.49	3	\$24,883.36	4	\$25,835.92	5	\$26,763.00	6	\$28,116.94	7	\$29,522.69
			1	\$1,921.41	2	\$1,985.37	3	\$2,073.61	4	\$2,152.99	5	\$2,230.25	6	\$2,343.08	7	\$2,460.22
			1	\$11.04	2	\$11.41	3	\$11.92	4	\$12.37	5	\$12.82	6	\$13.47	7	\$14.14
7/1/13	C3	09	1	\$23,507.13	2	\$24,380.69	3	\$25,333.24	4	\$26,286.05	5	\$27,239.22	6	\$28,616.43	7	\$30,047.28
			1	\$1,958.93	2	\$2,031.72	3	\$2,111.10	4	\$2,190.50	5	\$2,269.93	6	\$2,384.70	7	\$2,503.94
			1	\$11.26	2	\$11.68	3	\$12.13	4	\$12.59	5	\$13.05	6	\$13.71	7	\$14.39
7/1/13	C3	10	1	\$23,824.49	2	\$24,883.36	3	\$25,835.92	4	\$26,763.00	5	\$27,822.00	6	\$29,228.72	7	\$30,690.08
			1	\$1,985.37	2	\$2,073.61	3	\$2,152.99	4	\$2,230.25	5	\$2,318.50	6	\$2,435.73	7	\$2,557.51
			1	\$11.41	2	\$11.92	3	\$12.37	4	\$12.82	5	\$13.32	6	\$14.00	7	\$14.70
7/1/13	C3	11	1	\$24,380.69	2	\$25,333.24	3	\$26,286.05	4	\$27,239.22	5	\$28,430.50	6	\$29,868.46	7	\$31,361.78
			1	\$2,031.72	2	\$2,111.10	3	\$2,190.50	4	\$2,269.93	5	\$2,369.21	6	\$2,489.04	7	\$2,613.48
			1	\$11.68	2	\$12.13	3	\$12.59	4	\$13.05	5	\$13.62	6	\$14.30	7	\$15.02
7/1/13	C3	12	1	\$24,883.36	2	\$25,835.92	3	\$26,763.00	4	\$27,822.00	5	\$28,880.50	6	\$30,341.49	7	\$31,858.46
			1	\$2,073.61	2	\$2,152.99	3	\$2,230.25	4	\$2,318.50	5	\$2,406.71	6	\$2,528.46	7	\$2,654.87
			1	\$11.92	2	\$12.37	3	\$12.82	4	\$13.32	5	\$13.83	6	\$14.53	7	\$15.26
7/1/13	C3	13	1	\$25,333.24	2	\$26,286.05	3	\$27,239.22	4	\$28,430.50	5	\$29,436.21	6	\$30,924.64	7	\$32,471.24
			1	\$2,111.10	2	\$2,190.50	3	\$2,269.93	4	\$2,369.21	5	\$2,453.02	6	\$2,577.05	7	\$2,705.94
			1	\$12.13	2	\$12.59	3	\$13.05	4	\$13.62	5	\$14.10	6	\$14.81	7	\$15.55
7/1/13	C3	14	1	\$25,835.92	2	\$26,763.00	3	\$27,822.00	4	\$28,880.50	5	\$30,151.15	6	\$31,675.83	7	\$33,259.80
			1	\$2,152.99	2	\$2,230.25	3	\$2,318.50	4	\$2,406.71	5	\$2,512.60	6	\$2,639.65	7	\$2,771.65
			1	\$12.37	2	\$12.82	3	\$13.32	4	\$13.83	5	\$14.44	6	\$15.17	7	\$15.93
7/1/13	C3	15	1	\$26,286.05	2	\$27,239.22	3	\$28,430.50	4	\$29,436.21	5	\$30,733.32	6	\$32,287.52	7	\$33,901.98
			1	\$2,190.50	2	\$2,269.93	3	\$2,369.21	4	\$2,453.02	5	\$2,561.11	6	\$2,690.63	7	\$2,825.16
			1	\$12.59	2	\$13.05	3	\$13.62	4	\$14.10	5	\$14.72	6	\$15.46	7	\$16.24
7/1/13	C3	16	1	\$26,763.00	2	\$27,822.00	3	\$28,880.50	4	\$30,151.15	5	\$31,369.01	6	\$32,955.55	7	\$34,603.20
			1	\$2,230.25	2	\$2,318.50	3	\$2,406.71	4	\$2,512.60	5	\$2,614.08	6	\$2,746.30	7	\$2,883.60
			1	\$12.82	2	\$13.32	3	\$13.83	4	\$14.44	5	\$15.02	6	\$15.78	7	\$16.57
7/1/13	C3	17	1	\$27,239.22	2	\$28,430.50	3	\$29,436.21	4	\$30,733.32	5	\$32,057.12	6	\$33,678.20	7	\$35,362.23
			1	\$2,269.93	2	\$2,369.21	3	\$2,453.02	4	\$2,561.11	5	\$2,671.43	6	\$2,806.52	7	\$2,946.85
			1	\$13.05	2	\$13.62	3	\$14.10	4	\$14.72	5	\$15.35	6	\$16.13	7	\$16.94

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7/1/13	C3	18	1	\$27,822.00	2	\$28,880.50	3	\$30,151.15	4	\$31,369.01	5	\$32,665.87	6	\$34,317.93	7	\$36,033.81
			1	\$2,318.50	2	\$2,406.71	3	\$2,512.60	4	\$2,614.08	5	\$2,722.16	6	\$2,859.83	7	\$3,002.82
			1	\$13.32	2	\$13.83	3	\$14.44	4	\$15.02	5	\$15.64	6	\$16.44	7	\$17.26
7/1/13	C3	19	1	\$28,430.50	2	\$29,436.21	3	\$30,733.32	4	\$32,057.12	5	\$33,486.51	6	\$35,180.34	7	\$36,939.34
			1	\$2,369.21	2	\$2,453.02	3	\$2,561.11	4	\$2,671.43	5	\$2,790.54	6	\$2,931.70	7	\$3,078.28
			1	\$13.62	2	\$14.10	3	\$14.72	4	\$15.35	5	\$16.04	6	\$16.85	7	\$17.69
7/1/13	C3	20	1	\$28,880.50	2	\$30,151.15	3	\$31,369.01	4	\$32,665.87	5	\$34,121.72	6	\$35,847.76	7	\$37,640.07
			1	\$2,406.71	2	\$2,512.60	3	\$2,614.08	4	\$2,722.16	5	\$2,843.48	6	\$2,987.31	7	\$3,136.67
			1	\$13.83	2	\$14.44	3	\$15.02	4	\$15.64	5	\$16.34	6	\$17.17	7	\$18.03
7/1/13	C3	21	1	\$29,436.21	2	\$30,733.32	3	\$32,057.12	4	\$33,486.51	5	\$34,704.13	6	\$36,459.32	7	\$38,282.13
			1	\$2,453.02	2	\$2,561.11	3	\$2,671.43	4	\$2,790.54	5	\$2,892.01	6	\$3,038.28	7	\$3,190.18
			1	\$14.10	2	\$14.72	3	\$15.35	4	\$16.04	5	\$16.62	6	\$17.46	7	\$18.33
7/1/13	C3	22	1	\$30,151.15	2	\$31,369.01	3	\$32,665.87	4	\$34,121.72	5	\$35,524.65	6	\$37,321.24	7	\$39,187.41
			1	\$2,512.60	2	\$2,614.08	3	\$2,722.16	4	\$2,843.48	5	\$2,960.39	6	\$3,110.10	7	\$3,265.62
			1	\$14.44	2	\$15.02	3	\$15.64	4	\$16.34	5	\$17.01	6	\$17.87	7	\$18.77
7/1/13	C3	23	1	\$30,733.32	2	\$32,057.12	3	\$33,486.51	4	\$34,704.13	5	\$36,292.62	6	\$38,128.41	7	\$40,034.75
			1	\$2,561.11	2	\$2,671.43	3	\$2,790.54	4	\$2,892.01	5	\$3,024.39	6	\$3,177.37	7	\$3,336.23
			1	\$14.72	2	\$15.35	3	\$16.04	4	\$16.62	5	\$17.38	6	\$18.26	7	\$19.17
7/1/13	C3	24	1	\$31,369.01	2	\$32,665.87	3	\$34,121.72	4	\$35,524.65	5	\$37,060.35	6	\$38,934.60	7	\$40,881.24
			1	\$2,614.08	2	\$2,722.16	3	\$2,843.48	4	\$2,960.39	5	\$3,088.36	6	\$3,244.55	7	\$3,406.77
			1	\$15.02	2	\$15.64	3	\$16.34	4	\$17.01	5	\$17.75	6	\$18.65	7	\$19.58
7/1/13	C3	25	1	\$32,057.12	2	\$33,486.51	3	\$34,704.13	4	\$36,292.62	5	\$37,775.17	6	\$39,685.55	7	\$41,670.04
			1	\$2,671.43	2	\$2,790.54	3	\$2,892.01	4	\$3,024.39	5	\$3,147.93	6	\$3,307.13	7	\$3,472.50
			1	\$15.35	2	\$16.04	3	\$16.62	4	\$17.38	5	\$18.09	6	\$19.01	7	\$19.96
7/1/13	C3	26	1	\$32,665.87	2	\$34,121.72	3	\$35,524.65	4	\$37,060.35	5	\$38,542.53	6	\$40,491.86	7	\$42,516.52
			1	\$2,722.16	2	\$2,843.48	3	\$2,960.39	4	\$3,088.36	5	\$3,211.88	6	\$3,374.32	7	\$3,543.04
			1	\$15.64	2	\$16.34	3	\$17.01	4	\$17.75	5	\$18.46	6	\$19.39	7	\$20.36
7/1/13	C3	27	1	\$33,486.51	2	\$34,704.13	3	\$36,292.62	4	\$37,775.17	5	\$39,389.63	6	\$41,382.08	7	\$43,451.08
			1	\$2,790.54	2	\$2,892.01	3	\$3,024.39	4	\$3,147.93	5	\$3,282.47	6	\$3,448.51	7	\$3,620.92
			1	\$16.04	2	\$16.62	3	\$17.38	4	\$18.09	5	\$18.86	6	\$19.82	7	\$20.81
7/1/13	C3	28	1	\$34,121.72	2	\$35,524.65	3	\$37,060.35	4	\$38,542.53	5	\$40,157.36	6	\$42,188.14	7	\$44,297.69
			1	\$2,843.48	2	\$2,960.39	3	\$3,088.36	4	\$3,211.88	5	\$3,346.45	6	\$3,515.68	7	\$3,691.47
			1	\$16.34	2	\$17.01	3	\$17.75	4	\$18.46	5	\$19.23	6	\$20.21	7	\$21.22
7/1/13	C3	29	1	\$34,704.13	2	\$36,292.62	3	\$37,775.17	4	\$39,389.63	5	\$41,030.79	6	\$43,106.41	7	\$45,261.64
			1	\$2,892.01	2	\$3,024.39	3	\$3,147.93	4	\$3,282.47	5	\$3,419.23	6	\$3,592.20	7	\$3,771.80
			1	\$16.62	2	\$17.38	3	\$18.09	4	\$18.86	5	\$19.65	6	\$20.64	7	\$21.68
7/1/13	C3	30	1	\$35,524.65	2	\$37,060.35	3	\$38,542.53	4	\$40,157.36	5	\$41,931.05	6	\$44,051.74	7	\$46,254.12
			1	\$2,960.39	2	\$3,088.36	3	\$3,211.88	4	\$3,346.45	5	\$3,494.25	6	\$3,670.98	7	\$3,854.51
			1	\$17.01	2	\$17.75	3	\$18.46	4	\$19.23	5	\$20.08	6	\$21.10	7	\$22.15
7/1/13	C3	31	1	\$36,292.62	2	\$37,775.17	3	\$39,389.63	4	\$41,030.79	5	\$42,831.43	6	\$44,997.44	7	\$47,247.22
			1	\$3,024.39	2	\$3,147.93	3	\$3,282.47	4	\$3,419.23	5	\$3,569.29	6	\$3,749.79	7	\$3,937.27
			1	\$17.38	2	\$18.09	3	\$18.86	4	\$19.65	5	\$20.51	6	\$21.55	7	\$22.63

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7/1/13	C3	32	1	\$37,060.35	2	\$38,542.53	3	\$40,157.36	4	\$41,931.05	5	\$43,678.04	6	\$45,887.28	7	\$48,181.90
			1	\$3,088.36	2	\$3,211.88	3	\$3,346.45	4	\$3,494.25	5	\$3,639.84	6	\$3,823.94	7	\$4,015.16
			1	\$17.75	2	\$18.46	3	\$19.23	4	\$20.08	5	\$20.92	6	\$21.98	7	\$23.08
7/1/13	C3	33	1	\$37,775.17	2	\$39,389.63	3	\$41,030.79	4	\$42,831.43	5	\$44,604.39	6	\$46,861.03	7	\$49,203.78
			1	\$3,147.93	2	\$3,282.47	3	\$3,419.23	4	\$3,569.29	5	\$3,717.03	6	\$3,905.09	7	\$4,100.32
			1	\$18.09	2	\$18.86	3	\$19.65	4	\$20.51	5	\$21.36	6	\$22.44	7	\$23.57
7/1/13	C3	34	1	\$38,542.53	2	\$40,157.36	3	\$41,931.05	4	\$43,678.04	5	\$45,768.96	6	\$48,084.16	7	\$50,488.15
			1	\$3,211.88	2	\$3,346.45	3	\$3,494.25	4	\$3,639.84	5	\$3,814.08	6	\$4,007.01	7	\$4,207.35
			1	\$18.46	2	\$19.23	3	\$20.08	4	\$20.92	5	\$21.92	6	\$23.03	7	\$24.18
7/1/13	C3	35	1	\$39,389.63	2	\$41,030.79	3	\$42,831.43	4	\$44,604.39	5	\$46,775.29	6	\$49,141.07	7	\$51,598.22
			1	\$3,282.47	2	\$3,419.23	3	\$3,569.29	4	\$3,717.03	5	\$3,897.94	6	\$4,095.09	7	\$4,299.85
			1	\$18.86	2	\$19.65	3	\$20.51	4	\$21.36	5	\$22.40	6	\$23.53	7	\$24.71
7/1/13	C3	36	1	\$40,157.36	2	\$41,931.05	3	\$43,678.04	4	\$45,768.96	5	\$47,887.20	6	\$50,309.08	7	\$52,824.41
			1	\$3,346.45	2	\$3,494.25	3	\$3,639.84	4	\$3,814.08	5	\$3,990.60	6	\$4,192.42	7	\$4,402.03
			1	\$19.23	2	\$20.08	3	\$20.92	4	\$21.92	5	\$22.93	6	\$24.09	7	\$25.30
7/1/13	C3	37	1	\$41,030.79	2	\$42,831.43	3	\$44,604.39	4	\$46,775.29	5	\$48,999.36	6	\$51,476.96	7	\$54,050.72
			1	\$3,419.23	2	\$3,569.29	3	\$3,717.03	4	\$3,897.94	5	\$4,083.28	6	\$4,289.75	7	\$4,504.23
			1	\$19.65	2	\$20.51	3	\$21.36	4	\$22.40	5	\$23.47	6	\$24.65	7	\$25.89
7/1/13	C3	38	1	\$41,931.05	2	\$43,678.04	3	\$45,768.96	4	\$47,887.20	5	\$50,137.23	6	\$52,672.90	7	\$55,306.55
			1	\$3,494.25	2	\$3,639.84	3	\$3,814.08	4	\$3,990.60	5	\$4,178.10	6	\$4,389.41	7	\$4,608.88
			1	\$20.08	2	\$20.92	3	\$21.92	4	\$22.93	5	\$24.01	6	\$25.23	7	\$26.49
7/1/13	C3	39	1	\$42,831.43	2	\$44,604.39	3	\$46,775.29	4	\$48,999.36	5	\$51,302.30	6	\$53,896.76	7	\$56,591.65
			1	\$3,569.29	2	\$3,717.03	3	\$3,897.94	4	\$4,083.28	5	\$4,275.19	6	\$4,491.40	7	\$4,715.97
			1	\$20.51	2	\$21.36	3	\$22.40	4	\$23.47	5	\$24.57	6	\$25.81	7	\$27.10
7/1/13	C3	40	1	\$43,678.04	2	\$45,768.96	3	\$47,887.20	4	\$50,137.23	5	\$52,440.05	6	\$55,092.20	7	\$57,846.99
			1	\$3,639.84	2	\$3,814.08	3	\$3,990.60	4	\$4,178.10	5	\$4,370.00	6	\$4,591.02	7	\$4,820.58
			1	\$20.92	2	\$21.92	3	\$22.93	4	\$24.01	5	\$25.11	6	\$26.39	7	\$27.70
7/1/13	C3	41	1	\$44,604.39	2	\$46,775.29	3	\$48,999.36	4	\$51,302.30	5	\$53,631.33	6	\$56,343.99	7	\$59,161.00
			1	\$3,717.03	2	\$3,897.94	3	\$4,083.28	4	\$4,275.19	5	\$4,469.28	6	\$4,695.33	7	\$4,930.08
			1	\$21.36	2	\$22.40	3	\$23.47	4	\$24.57	5	\$25.69	6	\$26.98	7	\$28.33
7/1/13	C3	42	1	\$45,768.96	2	\$47,887.20	3	\$50,137.23	4	\$52,440.05	5	\$54,928.56	6	\$57,706.62	7	\$60,591.98
			1	\$3,814.08	2	\$3,990.60	3	\$4,178.10	4	\$4,370.00	5	\$4,577.38	6	\$4,808.89	7	\$5,049.33
			1	\$21.92	2	\$22.93	3	\$24.01	4	\$25.11	5	\$26.31	6	\$27.64	7	\$29.02
7/1/13	C3	43	1	\$46,775.29	2	\$48,999.36	3	\$51,302.30	4	\$53,631.33	5	\$56,225.30	6	\$59,069.26	7	\$62,022.71
			1	\$3,897.94	2	\$4,083.28	3	\$4,275.19	4	\$4,469.28	5	\$4,685.44	6	\$4,922.44	7	\$5,168.56
			1	\$22.40	2	\$23.47	3	\$24.57	4	\$25.69	5	\$26.93	6	\$28.29	7	\$29.70
7/1/13	C3	44	1	\$47,887.20	2	\$50,137.23	3	\$52,440.05	4	\$54,928.56	5	\$57,443.65	6	\$60,348.36	7	\$63,365.87
			1	\$3,990.60	2	\$4,178.10	3	\$4,370.00	4	\$4,577.38	5	\$4,786.97	6	\$5,029.03	7	\$5,280.49
			1	\$22.93	2	\$24.01	3	\$25.11	4	\$26.31	5	\$27.51	6	\$28.90	7	\$30.35
7/1/13	C3	45	1	\$48,999.36	2	\$51,302.30	3	\$53,631.33	4	\$56,225.30	5	\$58,846.34	6	\$61,822.45	7	\$64,913.58
			1	\$4,083.28	2	\$4,275.19	3	\$4,469.28	4	\$4,685.44	5	\$4,903.86	6	\$5,151.87	7	\$5,409.47
			1	\$23.47	2	\$24.57	3	\$25.69	4	\$26.93	5	\$28.18	6	\$29.61	7	\$31.09

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2013-2014**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C3	46	1	\$50,137.23	2	\$52,440.05	3	\$54,928.56	4	\$57,443.65	5	\$60,329.37	6	\$63,380.33	7	\$66,549.48
			1	\$4,178.10	2	\$4,370.00	3	\$4,577.38	4	\$4,786.97	5	\$5,027.45	6	\$5,281.69	7	\$5,545.79
			1	\$24.01	2	\$25.11	3	\$26.31	4	\$27.51	5	\$28.89	6	\$30.35	7	\$31.87
7/1/13	C3	47	1	\$51,302.30	2	\$53,631.33	3	\$56,225.30	4	\$58,846.34	5	\$61,705.60	6	\$64,826.13	7	\$68,067.30
			1	\$4,275.19	2	\$4,469.28	3	\$4,685.44	4	\$4,903.86	5	\$5,142.13	6	\$5,402.18	7	\$5,672.27
			1	\$24.57	2	\$25.69	3	\$26.93	4	\$28.18	5	\$29.55	6	\$31.05	7	\$32.60
7/1/13	C3	48	1	\$52,440.05	2	\$54,928.56	3	\$57,443.65	4	\$60,329.37	5	\$63,081.95	6	\$66,272.30	7	\$69,585.86
			1	\$4,370.00	2	\$4,577.38	3	\$4,786.97	4	\$5,027.45	5	\$5,256.83	6	\$5,522.69	7	\$5,798.82
			1	\$25.11	2	\$26.31	3	\$27.51	4	\$28.89	5	\$30.21	6	\$31.74	7	\$33.33
7/1/13	C3	49	1	\$53,631.33	2	\$56,225.30	3	\$58,846.34	4	\$61,705.60	5	\$64,564.26	6	\$67,829.68	7	\$71,221.26
			1	\$4,469.28	2	\$4,685.44	3	\$4,903.86	4	\$5,142.13	5	\$5,380.35	6	\$5,652.47	7	\$5,935.11
			1	\$25.69	2	\$26.93	3	\$28.18	4	\$29.55	5	\$30.92	6	\$32.49	7	\$34.11
7/1/13	C3	50	1	\$54,928.56	2	\$57,443.65	3	\$60,329.37	4	\$63,081.95	5	\$66,205.79	6	\$69,554.01	7	\$73,031.57
			1	\$4,577.38	2	\$4,786.97	3	\$5,027.45	4	\$5,256.83	5	\$5,517.15	6	\$5,796.17	7	\$6,085.96
			1	\$26.31	2	\$27.51	3	\$28.89	4	\$30.21	5	\$31.71	6	\$33.31	7	\$34.98
7/1/13	C3	51	1	\$56,225.30	2	\$58,846.34	3	\$61,705.60	4	\$64,564.26	5	\$67,714.30	6	\$71,138.71	7	\$74,695.64
			1	\$4,685.44	2	\$4,903.86	3	\$5,142.13	4	\$5,380.35	5	\$5,642.86	6	\$5,928.23	7	\$6,224.64
			1	\$26.93	2	\$28.18	3	\$29.55	4	\$30.92	5	\$32.43	6	\$34.07	7	\$35.77
7/1/13	C3	52	1	\$57,443.65	2	\$60,329.37	3	\$63,081.95	4	\$66,205.79	5	\$69,355.59	6	\$72,863.04	7	\$76,506.57
			1	\$4,786.97	2	\$5,027.45	3	\$5,256.83	4	\$5,517.15	5	\$5,779.63	6	\$6,071.92	7	\$6,375.55
			1	\$27.51	2	\$28.89	3	\$30.21	4	\$31.71	5	\$33.22	6	\$34.90	7	\$36.64
7/1/13	C3	53	1	\$58,846.34	2	\$61,705.60	3	\$64,564.26	4	\$67,714.30	5	\$71,049.17	6	\$74,642.85	7	\$78,374.94
			1	\$4,903.86	2	\$5,142.13	3	\$5,380.35	4	\$5,642.86	5	\$5,920.76	6	\$6,220.24	7	\$6,531.24
			1	\$28.18	2	\$29.55	3	\$30.92	4	\$32.43	5	\$34.03	6	\$35.75	7	\$37.54
7/1/13	C3	54	1	\$60,329.37	2	\$63,081.95	3	\$66,205.79	4	\$69,355.59	5	\$72,690.95	6	\$76,366.94	7	\$80,185.62
			1	\$5,027.45	2	\$5,256.83	3	\$5,517.15	4	\$5,779.63	5	\$6,057.58	6	\$6,363.91	7	\$6,682.14
			1	\$28.89	2	\$30.21	3	\$31.71	4	\$33.22	5	\$34.81	6	\$36.57	7	\$38.40
7/1/13	C3	55	1	\$61,705.60	2	\$64,564.26	3	\$67,714.30	4	\$71,049.17	5	\$74,491.09	6	\$78,258.70	7	\$82,171.45
			1	\$5,142.13	2	\$5,380.35	3	\$5,642.86	4	\$5,920.76	5	\$6,207.59	6	\$6,521.56	7	\$6,847.62
			1	\$29.55	2	\$30.92	3	\$32.43	4	\$34.03	5	\$35.68	6	\$37.48	7	\$39.35
7/1/13	C3	56	1	\$63,081.95	2	\$66,205.79	3	\$69,355.59	4	\$72,690.95	5	\$76,185.17	6	\$80,038.39	7	\$84,040.19
			1	\$5,256.83	2	\$5,517.15	3	\$5,779.63	4	\$6,057.58	5	\$6,348.76	6	\$6,669.87	7	\$7,003.35
			1	\$30.21	2	\$31.71	3	\$33.22	4	\$34.81	5	\$36.49	6	\$38.33	7	\$40.25
7/1/13	C3	57	1	\$64,564.26	2	\$67,714.30	3	\$71,049.17	4	\$74,491.09	5	\$77,985.44	6	\$81,929.55	7	\$86,026.02
			1	\$5,380.35	2	\$5,642.86	3	\$5,920.76	4	\$6,207.59	5	\$6,498.79	6	\$6,827.46	7	\$7,168.84
			1	\$30.92	2	\$32.43	3	\$34.03	4	\$35.68	5	\$37.35	6	\$39.24	7	\$41.20
7/1/13	C3	58	1	\$66,205.79	2	\$69,355.59	3	\$72,690.95	4	\$76,185.17	5	\$79,865.08	6	\$83,904.48	7	\$88,099.80
			1	\$5,517.15	2	\$5,779.63	3	\$6,057.58	4	\$6,348.76	5	\$6,655.42	6	\$6,992.04	7	\$7,341.65
			1	\$31.71	2	\$33.22	3	\$34.81	4	\$36.49	5	\$38.25	6	\$40.18	7	\$42.19
7/1/13	C3	59	1	\$67,714.30	2	\$71,049.17	3	\$74,491.09	4	\$77,985.44	5	\$81,770.69	6	\$85,906.24	7	\$90,201.38
			1	\$5,642.86	2	\$5,920.76	3	\$6,207.59	4	\$6,498.79	5	\$6,814.22	6	\$7,158.85	7	\$7,516.78
			1	\$32.43	2	\$34.03	3	\$35.68	4	\$37.35	5	\$39.16	6	\$41.14	7	\$43.20

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2013-2014**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C3	60	1	\$69,355.59	2	\$72,690.95	3	\$76,185.17	4	\$79,865.08	5	\$83,676.78	6	\$87,908.73	7	\$92,304.31
			1	\$5,779.63	2	\$6,057.58	3	\$6,348.76	4	\$6,655.42	5	\$6,973.07	6	\$7,325.73	7	\$7,692.03
			1	\$33.22	2	\$34.81	3	\$36.49	4	\$38.25	5	\$40.08	6	\$42.10	7	\$44.21
7/1/13	C3	61	1	\$71,049.17	2	\$74,491.09	3	\$77,985.44	4	\$81,770.69	5	\$85,635.79	6	\$89,966.58	7	\$94,464.81
			1	\$5,920.76	2	\$6,207.59	3	\$6,498.79	4	\$6,814.22	5	\$7,136.32	6	\$7,497.22	7	\$7,872.07
			1	\$34.03	2	\$35.68	3	\$37.35	4	\$39.16	5	\$41.01	6	\$43.09	7	\$45.24
7/1/13	C3	62	1	\$72,690.95	2	\$76,185.17	3	\$79,865.08	4	\$83,676.78	5	\$87,780.00	6	\$92,219.43	7	\$96,830.34
			1	\$6,057.58	2	\$6,348.76	3	\$6,655.42	4	\$6,973.07	5	\$7,315.00	6	\$7,684.95	7	\$8,069.19
			1	34.8136719	2	\$36.49	3	\$38.25	4	\$40.08	5	\$42.04	6	\$44.17	7	\$46.37
7/1/13	C3	63	1	\$74,491.09	2	\$77,985.44	3	\$81,770.69	4	\$85,635.79	5	\$89,977.24	6	\$94,527.88	7	\$99,254.30
			1	\$6,207.59	2	\$6,498.79	3	\$6,814.22	4	\$7,136.32	5	\$7,498.10	6	\$7,877.32	7	\$8,271.19
			1	\$35.68	2	\$37.35	3	\$39.16	4	\$41.01	5	\$43.09	6	\$45.27	7	\$47.54
7/1/13	C3	64	1	\$76,185.17	2	\$79,865.08	3	\$83,676.78	4	\$87,780.00	5	\$92,015.00	6	\$96,668.78	7	\$101,502.25
			1	\$6,348.76	2	\$6,655.42	3	\$6,973.07	4	\$7,315.00	5	\$7,667.92	6	\$8,055.73	7	\$8,458.52
			1	\$36.49	2	\$38.25	3	\$40.08	4	\$42.04	5	\$44.07	6	\$46.30	7	\$48.61
7/1/13	C3	65	1	\$77,985.44	2	\$81,770.69	3	\$85,635.79	4	\$89,977.24	5	\$94,212.37	6	\$98,977.12	7	\$103,925.96
			1	\$6,498.79	2	\$6,814.22	3	\$7,136.32	4	\$7,498.10	5	\$7,851.03	6	\$8,248.09	7	\$8,660.50
			1	\$37.35	2	\$39.16	3	\$41.01	4	\$43.09	5	\$45.12	6	\$47.40	7	\$49.77
7/1/13	C3	66	1	\$79,865.08	2	\$83,676.78	3	\$87,780.00	4	\$92,015.00	5	\$96,568.35	6	\$101,452.27	7	\$106,525.07
			1	\$6,655.42	2	\$6,973.07	3	\$7,315.00	4	\$7,667.92	5	\$8,047.36	6	\$8,454.36	7	\$8,877.09
			1	\$38.25	2	\$40.08	3	\$42.04	4	\$44.07	5	\$46.25	6	\$48.59	7	\$51.02
7/1/13	C3	67	1	\$81,770.69	2	\$85,635.79	3	\$89,977.24	4	\$94,212.37	5	\$98,897.38	6	\$103,899.63	7	\$109,094.78
			1	\$6,814.22	2	\$7,136.32	3	\$7,498.10	4	\$7,851.03	5	\$8,241.45	6	\$8,658.30	7	\$9,091.23
			1	\$39.16	2	\$41.01	3	\$43.09	4	\$45.12	5	\$47.36	6	\$49.76	7	\$52.25
7/1/13	C3	68	1	\$83,676.78	2	\$87,780.00	3	\$92,015.00	4	\$96,568.35	5	\$101,147.90	6	\$106,263.57	7	\$111,576.80
			1	\$6,973.07	2	\$7,315.00	3	\$7,667.92	4	\$8,047.36	5	\$8,428.99	6	\$8,855.30	7	\$9,298.07
			1	\$40.08	2	\$42.04	3	\$44.07	4	\$46.25	5	\$48.44	6	\$50.89	7	\$53.44
7/1/13	C3	69	1	\$85,635.79	2	\$89,977.24	3	\$94,212.37	4	\$98,897.38	5	\$103,689.08	6	\$108,933.35	7	\$114,379.97
			1	\$7,136.32	2	\$7,498.10	3	\$7,851.03	4	\$8,241.45	5	\$8,640.76	6	\$9,077.78	7	\$9,531.66
			1	\$41.01	2	\$43.09	3	\$45.12	4	\$47.36	5	\$49.66	6	\$52.17	7	\$54.78
7/1/13	C3	70	1	\$87,780.00	2	\$92,015.00	3	\$96,568.35	4	\$101,147.90	5	\$106,177.71	6	\$111,547.53	7	\$117,124.96
			1	\$7,315.00	2	\$7,667.92	3	\$8,047.36	4	\$8,428.99	5	\$8,848.14	6	\$9,295.63	7	\$9,760.41
			1	\$42.04	2	\$44.07	3	\$46.25	4	\$48.44	5	\$50.85	6	\$53.42	7	\$56.09
7/1/13	C3	71	1	\$89,977.24	2	\$94,212.37	3	\$98,897.38	4	\$103,689.08	5	\$108,666.09	6	\$114,162.07	7	\$119,869.95
			1	\$7,498.10	2	\$7,851.03	3	\$8,241.45	4	\$8,640.76	5	\$9,055.51	6	\$9,513.51	7	\$9,989.16
			1	\$43.09	2	\$45.12	3	\$47.36	4	\$49.66	5	\$52.04	6	\$54.68	7	\$57.41
7/1/13	C3	72	1	\$92,015.00	2	\$96,568.35	3	\$101,147.90	4	\$106,177.71	5	\$111,180.32	6	\$116,803.19	7	\$122,643.47
			1	\$7,667.92	2	\$8,047.36	3	\$8,428.99	4	\$8,848.14	5	\$9,265.03	6	\$9,733.60	7	\$10,220.29
			1	\$44.07	2	\$46.25	3	\$48.44	4	\$50.85	5	\$53.25	6	\$55.94	7	\$58.74
7/1/13	C3	73	1	\$94,212.37	2	\$98,897.38	3	\$103,689.08	4	\$108,666.09	5	\$113,880.48	6	\$119,640.29	7	\$125,622.41
			1	\$7,851.03	2	\$8,241.45	3	\$8,640.76	4	\$9,055.51	5	\$9,490.04	6	\$9,970.02	7	\$10,468.53
			1	\$45.12	2	\$47.36	3	\$49.66	4	\$52.04	5	\$54.54	6	\$57.30	7	\$60.16

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2013-2014**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/13	C3	74	1	\$96,568.35	2	\$101,147.90	3	\$106,177.71	4	\$111,180.32	5	\$116,686.71	6	\$122,588.23	7	\$128,717.58
			1	\$8,047.36	2	\$8,428.99	3	\$8,848.14	4	\$9,265.03	5	\$9,723.89	6	\$10,215.69	7	\$10,726.46
			1	\$46.25	2	\$48.44	3	\$50.85	4	\$53.25	5	\$55.88	6	\$58.71	7	\$61.65
7/1/13	C3	75	1	\$98,897.38	2	\$103,689.08	3	\$108,666.09	4	\$113,880.48	5	\$119,439.78	6	\$125,480.57	7	\$131,754.57
			1	\$8,241.45	2	\$8,640.76	3	\$9,055.51	4	\$9,490.04	5	\$9,953.32	6	\$10,456.71	7	\$10,979.55
			1	\$47.36	2	\$49.66	3	\$52.04	4	\$54.54	5	\$57.20	6	\$60.10	7	\$63.10
7/1/13	C3	76	1	\$101,147.90	2	\$106,177.71	3	\$111,180.32	4	\$116,686.71	5	\$122,325.14	6	\$128,511.68	7	\$134,937.44
			1	\$8,428.99	2	\$8,848.14	3	\$9,265.03	4	\$9,723.89	5	\$10,193.76	6	\$10,709.31	7	\$11,244.79
			1	\$48.44	2	\$50.85	3	\$53.25	4	\$55.88	5	\$58.58	6	\$61.55	7	\$64.63
7/1/13	C3	77	1	\$103,689.08	2	\$108,666.09	3	\$113,880.48	4	\$119,439.78	5	\$125,343.14	6	\$131,682.43	7	\$138,266.68
			1	\$8,640.76	2	\$9,055.51	3	\$9,490.04	4	\$9,953.32	5	\$10,445.26	6	\$10,973.54	7	\$11,522.22
			1	\$49.66	2	\$52.04	3	\$54.54	4	\$57.20	5	\$60.03	6	\$63.07	7	\$66.22
7/1/13	C3	78	1	\$106,177.71	2	\$111,180.32	3	\$116,686.71	4	\$122,325.14	5	\$128,360.78	6	\$134,852.68	7	\$141,595.55
			1	\$8,848.14	2	\$9,265.03	3	\$9,723.89	4	\$10,193.76	5	\$10,696.73	6	\$11,237.72	7	\$11,799.63
			1	\$50.85	2	\$53.25	3	\$55.88	4	\$58.58	5	\$61.48	6	\$64.58	7	\$67.81
7/1/13	C3	79	1	\$108,666.09	2	\$113,880.48	3	\$119,439.78	4	\$125,343.14	5	\$131,431.58	6	\$138,078.91	7	\$144,982.72
			1	\$9,055.51	2	\$9,490.04	3	\$9,953.32	4	\$10,445.26	5	\$10,952.63	6	\$11,506.58	7	\$12,081.89
			1	\$52.04	2	\$54.54	3	\$57.20	4	\$60.03	5	\$62.95	6	\$66.13	7	\$69.44
7/1/13	C3	80	1	\$111,180.32	2	\$116,686.71	3	\$122,325.14	4	\$128,360.78	5	\$134,555.04	6	\$141,360.01	7	\$148,427.95
			1	\$9,265.03	2	\$9,723.89	3	\$10,193.76	4	\$10,696.73	5	\$11,212.92	6	\$11,780.00	7	\$12,369.00
			1	\$53.25	2	\$55.88	3	\$58.58	4	\$61.48	5	\$64.44	6	\$67.70	7	\$71.09

**NOTES REGARDING TYPES OF EARNINGS:**

**Service Recognition Award (SRA):** Service Recognition increments are awarded to acknowledge continued growth and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$70 per month	After 3 years on the 7th step of the salary schedule
SRA #2	\$70 per month	After 3 years @ SRA #1
SRA #3	\$70 per month	After 3 years @ SRA #2
SRA #4	\$70 per month	After 3 years @ SRA #3

**Professional Growth Award:** \$500 per year for employees who meet the requirements of the award.

**Shift Differential Pay:**

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).