

Foothill-De Anza 2008 Dependent Eligibility Definitions and Required Documentation

Dependent Type	Required Verification Documentation
Spouse	
Spouse	<ul style="list-style-type: none"> Page 1 and signature page of 2007 Federal Tax Return (1040, 1040A, 1040EZ) or 4868 Request for Extension with financial information blacked out; <u>OR</u> <ul style="list-style-type: none"> 2007 Property Tax Records that show co-ownership or current rental agreement that clearly defines the relationship of the two individuals
Dependent Children (Definition)	
<ul style="list-style-type: none"> Unmarried, dependent sons or daughters up to the age of 19 Unmarried, dependent sons or daughters between the ages of 19 and 24 if a full-time student as defined by the Internal Revenue Service Disabled, unmarried, dependent sons or daughters incapable of self-support due to mental or physical disability age 19 or older if they are enrolled in medical benefits before they reach age 19 (or age 24 if a full-time student) 	
Eligible Children include:	Required Verification Documentation
Unmarried dependent child(ren) up to the age of 19	<ul style="list-style-type: none"> Page 1 and signature of 2007 Federal Income Tax Return (1040, 1040A) or 4868 Application for Automatic Extension with financial information blacked out; <u>OR</u> <p>If you are divorced and required to carry coverage for dependent(s), but cannot claim your dependent(s) on your Federal Income Tax Return, please submit;</p> <ul style="list-style-type: none"> A copy of the Court Order (coverage ends when dependent child(ren) reaches 19 years of age)
Full-Time Students	<ul style="list-style-type: none"> Page 1 and signature of 2007 Federal Income Tax Return (1040, 1040A) or 4868 Application for Automatic Extension with financial information blacked out; <u>OR</u> <p>If you are divorced and required to carry coverage for dependent(s), but cannot claim your dependent(s) on your Federal Income Tax Return, please submit;</p> <ul style="list-style-type: none"> A copy of the Court Order
Disabled Dependent(s) who becomes disabled before the end of the month in which they turn 19 years of age (or age 24 if a full-time student) subject to verification by the claims administrator	<ul style="list-style-type: none"> Page 1 of 2007 Federal Income Tax Return (1040, or 1040A) with financial information blacked out; <u>OR</u> <p>If you are divorced and required to carry coverage for dependent(s), but cannot claim your dependent(s) on your Federal Income Tax Return, please submit;</p> <ul style="list-style-type: none"> A copy of the Court Order

TO REQUEST AN EXTENSION DUE TO LATE INCOME TAX FILING:

Employees who delay filing income taxes must submit a copy of the **2007 Application for Automatic Extension of Time to File U.S. Individual Income Tax Return (Form 4868)** to Secova no later than **June 6, 2008** to request an extension. The extended deadline is August 15, 2008. If you required the full extension through October 15, 2008, you must inform SECOVA prior to the deadline of June 6, 2008. Please be advised that if you require an extended deadline through October 15, 2008, COBRA extension beyond August 29, 2008 is not available.

Failure to provide the required documentation by the deadline will disqualify the dependent for coverage effective June 30, 2008.