



FOOTHILL-DE ANZA  
Community College District

## **2007 BENEFITS OPEN ENROLLMENT WORKSHOP AGENDA**

### **1. Benefits Open Enrollment: April 9 - 30, 2007**

- **Mandatory Medical Election for all Full-time Employees**
- **Mandatory Dependent Verification Process for Spouses and Dependent Children**
- **PPO+ Premium Rates – Effective July 1, 2007**
- **UHCDirectBill - Billing Service for Retirees with PPO+ premium for Dependent Coverage**
- **Coordination of Benefits**
- **Kaiser Update**

### **2. Flexible Spending Accounts (FSA)**

- **Health Care Account (medical/dental/vision/Rx expenses)**
- **Dependent Care Account (child/elder care expenses)**
- **Minimum and Maximum Contributions**
- **Claims Reimbursement Deadline**

### **3. Supplemental Life Insurance – Changes in Benefits Coverage Effective July 1, 2007**

**ALL EMPLOYEES ARE ENCOURAGED TO ATTEND ONE OF THE FOLLOWING:**

#### **DE ANZA CAMPUS:**

#### **TIME**

#### **LOCATION**

<b>*FRIDAY – April 6, 2007:</b>	<b>1:30 PM – 3:30 PM</b>	<b>Admin Bldg - Rm #119</b>
<b>**FRIDAY – April 13, 2007:</b>	<b>3:00 PM – 5:00 PM</b>	<b>Admin Bldg - Rm #119</b>
<b>TUESDAY – April 17, 2007:</b>	<b>10:00 AM – NOON</b>	<b>California History Center</b>
<b>WEDNESDAY – April 18, 2007:</b>	<b>1:00 PM – 3:00 PM</b>	<b>California History Center</b>

#### **FOOTHILL CAMPUS:**

#### **TIME**

#### **LOCATION**

<b>MONDAY – April 16, 2007:</b>	<b>1:00 PM – 3:00 PM</b>	<b>District Board Room</b>
<b>THURSDAY – April 19, 2007:</b>	<b>10:00 AM – NOON</b>	<b>District Board Room</b>
<b>**FRIDAY – April 20, 2007:</b>	<b>3:00 PM – 5:00 PM</b>	<b>District Board Room</b>

**NOTE: \* Reserved For Retirees only**

**\*\* Reserved For Spanish Speakers Only**

**Workshop presented by:**

**Christine Vo, Benefits and Workers' Compensation Analyst  
AND**

**Erica Le – United Healthcare Account Executive  
Katherine Diaz – United Healthcare Client Service Manager  
Vladimir Raguindin – Kaiser Account Manager  
Maria Lopez – Kaiser Associate Account Manager  
Rose Nguyen – Kaiser Enrollment Specialist**