



BENEFITS MAKE A DIFFERENCE
Welcome to Benefits Open Enrollment for 2015
Monday, September 15, 2014 through Friday, October 10, 2014
For COBRA Enrollees

Open Enrollment is your once-a-year opportunity to learn your benefits options and to make additions, changes or deletions to your benefit elections including health, dental, and vision insurance. Any elections made during Open Enrollment are effective and irrevocable as of January 1, 2015.

Passive Open Enrollment - To retain the same health coverage for Plan Year 2015, you do not need to do anything. If no changes are made during the Open Enrollment period, we will carry forward your 2014 election.

The FHDA partners with the California Public Employees' Retirement System (CalPERS) to provide your health and retirement benefits. Please check the information packet mailed by CalPERS for full details on health plans.

For comprehensive, up-to-date information regarding Open Enrollment for PY 2015, and carriers contact list, visit:
<http://hr.fhda.edu/benefits/2015OE>

For **Important Notices**, please access:
<http://fhdafiles.fhda.edu/downloads/hrfhda/FHDA2015AnnualOpenEnrollment.pdf>

For paper enrollment forms, please access: <http://hr.fhda.edu/benefits/forms>

Key Dates:

October 10, 2014	Deadline for completing the annual Open Enrollment
January 1, 2015	Changes from the 2014 election for benefits Plan Year 2015

Questions: Contact CalPERS customer service representatives at **1-888-225-7377** or Benefits Team at 650-949-6224 or via Email: Mybenefits@fhda.edu

WHAT'S NEW?

- **2015 Benefit Rates – cost changes**
- **Introducing CalPERS | Compare** - Imagine being able to get patient reviews of a doctor you're thinking of using, or comparing prices for physician visits, hospital stays, surgeries, and prescription drugs, all by using your computer or smart phone.
 - Castlight Health through Anthem Blue Cross provides the tool for all PERS Select, PERS Choice, and PERSCare basic plan members.
 - CalPERS | Compare users have the opportunity to see all of their options and select the ones that will help them stretch their health care dollars.
 - To sign up, visit www.calperscompare.com to learn more.

DEADLINE: Friday, October 10, 2014, 5pm

FHDA Benefits Fair for the 2015 Plan Year

For Active Eligible Employees, Eligible Part-Time Faculty & Retirees/Survivors/COBRA Enrollees

Foothill-De Anza District Benefits Unit, CalPERS, Anthem Blue Cross, Blue Shield of CA, Kaiser, UnitedHealthCare, Delta Dental, Vision Service Plan, Hartford and OptumHealth EAP Available to Answer Your Questions and Provide Information

Come and Learn:

Supplemental Life Insurance, Buy up Long-term Disability (LTD),
Flexible Spending Accounts, Commuter Benefits, and 403b & 457 retirement planning

What's Happening	Date	Time	Location
Benefits Fair Open to All Benefit-eligible Employees and Retirees (Vendors and Benefits staff available for assistance and Q & A)	Thursday, September 18, 2014	12 p.m. – 2 p.m.	De Anza College Campus Center Conference A & B
Dates & Locations for Individual Assistance: <i>Active employee iElect Online enrollment Assistance and Individual Q & A</i>			
Tue, Sep 30, 2014	12p.m. – 2p.m.	MLC, Room 243	De Anza College
Wed. Oct 1, 2014	12p.m. – 2p.m.	MLC, Room 243	De Anza College
Thu, Oct 2, 2014	12p.m. – 2p.m.	MLC, Room 243	De Anza College
Tue, Oct 7, 2014	12p.m. – 2p.m.	Benefits Office – Trailer 5991	Foothill College
Wed, Oct 9, 2014	12p.m. – 2p.m.	Benefits Office – Trailer 5991	Foothill College

Open Enrollment Period
September 15 – October 10, 2014 (5 p.m.)
Meet the Deadline!

Foothill-De Anza Community College District COBRA Rates

	Medical (Based on Bay Area, Unless Otherwise Noted)	Dental and Vision		EAP	Medical/Dental/Vision/EAP Combined
PERSCare PPO	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$790.58	\$76.86	\$10.13	\$3.25	\$880.82
2 Party	\$1,581.16	\$153.73	\$20.26	\$3.25	\$1,758.40
Family	\$2,055.51	\$215.22	\$28.37	\$3.25	\$2,302.35
PERSChoicePPO	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$714.86	\$76.86	\$10.13	\$3.25	\$805.10
2 Party	\$1,429.71	\$153.73	\$20.26	\$3.25	\$1,606.95
Family	\$1,858.62	\$215.22	\$28.37	\$3.25	\$2,105.46
PERSSelectPPO	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$704.24	\$76.86	\$10.13	\$3.25	\$794.48
2 Party	\$1,408.48	\$153.73	\$20.26	\$3.25	\$1,585.72
Family	\$1,831.02	\$215.22	\$28.37	\$3.25	\$2,077.86
BlueShieldAccess+HMO	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$947.45	\$76.86	\$10.13	\$3.25	\$1,037.69
2 Party	\$1,894.89	\$153.73	\$20.26	\$3.25	\$2,072.13
Family	\$2,463.36	\$215.22	\$28.37	\$3.25	\$2,710.20
BlueShieldNetValueHMO	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$888.01	\$76.86	\$10.13	\$3.25	\$978.25
2 Party	\$1,776.02	\$153.73	\$20.26	\$3.25	\$1,953.26
Family	\$2,308.83	\$215.22	\$28.37	\$3.25	\$2,555.67
Kaiser HMO	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$728.74	\$76.86	\$10.13	\$3.25	\$818.98
2 Party	\$1,457.48	\$153.73	\$20.26	\$3.25	\$1,634.72
Family	\$1,894.72	\$215.22	\$28.37	\$3.25	\$2,141.56
Anthem HMO Select	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$675.66	\$76.86	\$10.13	\$3.25	\$765.90
2 Party	\$1,351.32	\$153.73	\$20.26	\$3.25	\$1,528.56
Family	\$1,756.72	\$215.22	\$28.37	\$3.25	\$2,003.56
Anthem HMO Traditional	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$844.12	\$76.86	\$10.13	\$3.25	\$934.36
2 Party	\$1,688.24	\$153.73	\$20.26	\$3.25	\$1,865.48
Family	\$2,194.71	\$215.22	\$28.37	\$3.25	\$2,441.55
UnitedHealthcareHMO	Basic Rates @ 102%	Dental	Vision	EAP	Medical/Dental/Vision/EAP
Single	\$867.68	\$76.86	\$10.13	\$3.25	\$957.92
2 Party	\$1,735.37	\$153.73	\$20.26	\$3.25	\$1,912.61
Family	\$2,255.97	\$215.22	\$28.37	\$3.25	\$2,502.81

Note: Medical premiums will be invoiced and collected by the insurance carrier, not CalPERS or FHDA
Dental/Vision/EAP premiums will be invoiced and collected by FHDA

Chart is based on Bay Area Health Plan

For other Health Plan Contribution Rates, please go to: hr.fhda.edu/Benefits