



BENEFITS MAKE A DIFFERENCE

Welcome to Benefits Open Enrollment for 2015

Monday, September 15, 2014 through Friday, October 10, 2014

For Eligible Part-Time Faculty

Open Enrollment is your once-a-year opportunity to learn your benefits options and to make additions, changes or deletions to your medical benefit elections. Any elections made during Open Enrollment are effective and irrevocable as of January 1, 2015 and will stay in effect until December 31, 2015 (unless you have a qualified change in status and make a timely corresponding change).

Passive Open Enrollment - To retain the same medical coverage for Plan Year 2015, you do not need to do anything. If no changes are made during the Open Enrollment period, we will carry forward your 2014 election.

The FHDA partners with the California Public Employees' Retirement System (CalPERS) to provide your health and retirement benefits. Please check the information packet mailed by CalPERS for full details on health plans.

For comprehensive, up-to-date information regarding Open Enrollment for PY 2015, and carriers contact list, visit:

<http://hr.fhda.edu/benefits/2015OE>

For **Important Notices**, please access:

<http://fhdafiles.fhda.edu/downloads/hrfhda/FHDA2015AnnualOpenEnrollment.pdf>

For online enrollment instructions to add, delete, or change medical plans, and how to retrieve your password for online enrollment, please access: <http://fhdafiles.fhda.edu/downloads/hrfhda/Howtoenroll.pdf>.

Important Reminder: when adding new dependents online, you must submit **ALL** required documentation such as Marriage Certificate, Registration of Same-Sex Domestic Partners, Birth Certificate or Passport, and Social Security Cards, for all dependents, to the District HR/Benefits Unit no later than **5pm, Friday, October 10, 2014** in order for benefits to be activated effective January 1, 2015. No exceptions.

Phone: 650-949-6224

Fax: 650-949-6299

Email: Mybenefits@fhda.edu

WHAT'S NEW?

- **2015 Benefit Rates – cost changes**
- **Introducing CalPERS | Compare** - Imagine being able to get patient reviews of a doctor you're thinking of using, or comparing prices for physician visits, hospital stays, surgeries, and prescription drugs, all by using your computer or smart phone.
 - The tool is provided by Castlight Health through Anthem Blue Cross for all PERS Select, PERS Choice, and PERSCare basic plan members.
 - CalPERS | Compare users have the opportunity to see all of their options and select the ones that will help them stretch their health care dollars.
 - To sign up, visit www.calperscompare.com to learn more.
- **Designation of Emergency Contact is now possible via Secova Online enrollment**

For 2014 Open Enrollment checklist and key dates, please visit:

<http://fhdafiles.fhda.edu/downloads/hrfhda/2014OECchecklistandkeydates.pdf>

DEADLINE: Friday, October 10, 2014, 5pm

FHDA Benefits Fair for the 2015 Plan Year

For Active Eligible Employees, Eligible Part-Time Faculty & Retirees/Survivors/COBRA Enrollees

Foothill-De Anza District Benefits Unit, CalPERS, Anthem Blue Cross, Blue Shield of CA, Kaiser, UnitedHealthCare, Delta Dental, Vision Service Plan, Hartford and OptumHealth EAP Available to Answer Your Questions and Provide Information

Come and Learn:

Supplemental Life Insurance, Buy up Long-term Disability (LTD),
Flexible Spending Accounts, Commuter Benefits, and 403b & 457 retirement planning

What's Happening	Date	Time	Location
Benefits Fair Open to All Benefit-eligible Employees and Retirees (Vendors and Benefits staff available for assistance and Q & A)	Thursday, September 18, 2014	12 p.m. – 2 p.m.	De Anza College Campus Center Conference A & B
Dates & Locations for Individual Assistance: <i>Active employee iElect Online enrollment Assistance and Individual Q & A</i>			
Tue, Sep 30, 2014	12p.m. – 2p.m.	MLC, Room 243	De Anza College
Wed. Oct 1, 2014	12p.m. – 2p.m.	MLC, Room 243	De Anza College
Thu, Oct 2, 2014	12p.m. – 2p.m.	MLC, Room 243	De Anza College
Tue, Oct 7, 2014	12p.m. – 2p.m.	Benefits Office – Trailer 5991	Foothill College
Wed, Oct 9, 2014	12p.m. – 2p.m.	Benefits Office – Trailer 5991	Foothill College

Open Enrollment Period
September 15 – October 10, 2014 (5 p.m.)
Meet the Deadline!

Part-time Faculty Monthly Contribution Rates

CalPERS PLANS	Per Month Contribution Load = .400 – .499	Per Month Contribution Load = .500 – .599	Per Month Contribution Load = .600 – .670
PERSCare PPO			
Single	\$498.91	\$429.87	\$360.82
2 Partv	\$997.82	\$859.73	\$721.64
Familv	\$1,297.16	\$1,117.65	\$938.14
PERS Choice PPO			
Single	\$424.67	\$355.63	\$286.58
2 Partv	\$849.34	\$711.25	\$573.16
Familv	\$1,104.13	\$924.62	\$745.11
PERS Select PPO (CA residents only)			
Single	\$414.26	\$345.22	\$276.17
2 Partv	\$828.52	\$690.43	\$552.34
Familv	\$1,077.07	\$897.56	\$718.05
Blue Shield Access+ HMO			
Single	\$652.70	\$583.66	\$514.61
2 Partv	\$1,305.40	\$1,167.31	\$1,029.22
Familv	\$1,697.01	\$1,517.50	\$1,337.99
Blue Shield NetValue HMO			
Single	\$594.43	\$525.39	\$456.34
2 Partv	\$1,188.86	\$1,050.77	\$912.68
Familv	\$1,545.51	\$1,366.00	\$1,186.49
KAISER HMO			
Single	\$438.28	\$369.24	\$300.19
2 Partv	\$876.56	\$738.47	\$600.38
Familv	\$1,139.52	\$960.01	\$780.50
AnthemHMOSelect			
Single	\$386.24	\$317.20	\$248.15
2 Partv	\$772.48	\$634.39	\$496.30
Familv	\$1,004.22	\$824.71	\$645.20
AnthemHMOTraditional			
Single	\$551.40	\$482.36	\$413.31
2 Partv	\$1,102.80	\$964.71	\$826.62
Familv	\$1,433.63	\$1,254.12	\$1,074.61
UnitedHealthcare(UHC) HMO(BayArea)			
Single	\$574.50	\$505.46	\$436.41
2 Partv	\$1,149.00	\$1,010.91	\$872.82
Familv	\$1,493.69	\$1,314.18	\$1,134.67

Medical Only. Does Not include Dental and Vision

NOTE: Chart is based on Bay Area Health Plan

For other Health Plan Contribution Rates, please go to: hr.fhda.edu/Benefits