

BENEFITS MAKE A DIFFERENCE



Welcome to Benefits Open Enrollment for 2015

Monday, September 15, 2014 through Friday, October 10, 2014

For Eligible Retirees

Open Enrollment is your once-a-year opportunity to learn your benefits options and to make additions, changes or deletions to your benefit elections including health, dental, and vision insurance. Any elections made during Open Enrollment are effective and irrevocable as of January 1, 2015 and will stay in effect until December 31, 2015 (unless you have a qualified change in status and make a timely corresponding change).

Passive Open Enrollment - To retain the same medical coverage for Plan Year 2015, you do not need to do anything. If no changes are made during the Open Enrollment period, we will carry forward your 2014 election.

The FHDA partners with the California Public Employees' Retirement System (CalPERS) to provide your health and retirement benefits. Please check the information packet mailed by CalPERS for full details on health plans.

For comprehensive, up-to-date information regarding Open Enrollment for PY 2015, and carriers contact list, visit: <http://hr.fhda.edu/benefits/2015OE>

For **Important Notices**, please access:

<http://fhdafiles.fhda.edu/downloads/hrfhda/FHDA2015AnnualOpenEnrollment.pdf>

Important Reminder: when adding new dependent(s), you must submit **ALL** required documentation such as Marriage Certificate, Registration of Same-Sex Domestic Partners, Birth Certificate or Passport, and Social Security Cards, for all dependents, to CalPERS and the District HR/Benefits Unit no later than **5pm, Friday, October 10, 2014** in order for benefits to be activated effective January 1, 2015. No exceptions.

For paper enrollment forms, please access: <http://hr.fhda.edu/benefits/forms>.

Key Dates:

October 10, 2014	Deadline for completing the annual Open EnrollmentChanges
January 1, 2015	Changes from the 2014 election for benefits Plan Year 2015

Questions: Contact CalPERS customerservice representatives at **1-888-225-7377** or Benefits Team at 650-949-6224, fax 650-949-6299, or via Email: Mybenefits@fhda.edu.

WHAT'S NEW?

- **2015 Benefit Rates – cost changes**
- **Introducing CalPERS | Compare** – Imagine being able to get patient reviews of a doctor you're thinking of using, or comparing prices for physician visits, hospital stays, surgeries, and prescription drugs, all by using your computer or smart phone.
 - Castlight Health through Anthem Blue Cross provides the tool for all PERS Select, PERS Choice, and PERSCare basic plan members.
 - CalPERS | Compare users have the opportunity to see all of their options and select the ones that will help them stretch their health care dollars.
 - To sign up, visit www.calperscompare.com to learn more.

DEADLINE: Friday, October 10, 2014, 5pm

Where to Go for Information & Assistance

CalPERS Health Carriers:

Anthem Blue Cross PPOs

PERSCare	(877) 737-7776	www.anthem.com/ca/calpers
PERS Choice	(877) 737-7776	www.anthem.com/ca/calpers
PERS Select	(877) 737-7776	www.anthem.com/ca/calpers

HMOs

Kaiser Permanente	(800) 464-4000	www.kp.org/calpers
Blue Shield Access+	(800) 334-5847	www.blueshieldca.com/calpers
Blue Shield Net Value	(800) 334-5847	www.blueshieldca.com/calpers
Anthem HMO Select	(855) 839-4524	www.anthem.com/ca/calpers/HMO
Anthem HMO Traditional	(855) 839-4524	www.anthem.com/ca/calpers/HMO
Health Net SmartCare	(888) 926-4921	www.healthnet.com/calpers
Health Net Salud	(888) 926-4921	www.healthnet.com/calpers
Sharp	(855) 995-5004	www.sharphealthplan.com/calpers
UnitedHealthcare HMO	(877) 359-3714	www.uhc.com/calpers
UnitedHealthcare HMO (Retirees with Medicare)	(888) 867-5581	www.uhc.com/calpers

FHDA & CalPERS

Foothill-De Anza Community College District Attn: Benefits Unit 12345 El Monte Road	(650) 949-6224 Fax: (650) 949-6299	http://hr.fhda.edu/benefits
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ADMINISTRATIVE

CalPERS Health Benefits Division	(888) 225-7377	www.calpers.ca.gov
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PRESCRIPTION COVERAGE For PERSCare/Choice/Select and Specific HMO Plans

CVS Caremark Rx	(877) 542-0284	www.caremark.com/calpers
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DENTAL/VISION

Delta Dental PPO	(888) 335-8227	www.deltadentalins.com
Vision Service Plan (VSP)	(800) 877-7195	www.vsp.com

FHDA RETIREMENT PLANS

CalPERS Website:		http://www.calpers.ca.gov
CalSTRS Website:		http://www.calstrs.ca.gov

FHDA Benefits Fair for the 2015 Plan Year

For Active Eligible Employees, Eligible Part-Time Faculty & Retirees/Survivors/COBRA Enrollees

Foothill-De Anza District Benefits Unit, CalPERS, Anthem Blue Cross, Blue Shield of CA, Kaiser, UnitedHealthCare, Delta Dental, Vision Service Plan, Hartford and OptumHealth EAP Available to Answer Your Questions and Provide Information

Come and Learn:

Supplemental Life Insurance, Buy up Long-term Disability (LTD),
Flexible Spending Accounts, Commuter Benefits, and 403b & 457 retirement planning

What's Happening	Date	Time	Location
Benefits Fair Open to All Benefit-eligible Employees and Retirees (Vendors and Benefits staff available for assistance and Q & A)	Thursday, September 18, 2014	12 p.m. – 2 p.m.	De Anza College Campus Center Conference A & B
Dates & Locations for Individual Assistance: <i>Active employee iElect Online enrollment Assistance and Individual Q & A</i>			
Tue, Sep 30, 2014 Wed. Oct 1, 2014 Thu, Oct 2, 2014	12p.m. – 2p.m. 12p.m. – 2p.m. 12p.m. – 2p.m.	MLC, Room 243 MLC, Room 243 MLC, Room 243	De Anza College De Anza College De Anza College
Tue, Oct 7, 2014 Wed, Oct 9, 2014	12p.m. – 2p.m. 12p.m. – 2p.m.	Benefits Office – Trailer 5991 Benefits Office – Trailer 5991	Foothill College Foothill College

Open Enrollment Period
September 15 – October 10, 2014 (5 p.m.)
Meet the Deadline!

Employee/Pre-'97 Retiree Monthly Contribution Rates

CalPERS PLANS*	Per Month Contribution
PERSCare PPO	
Single	\$480.00
2 Party	\$960.00
Family	\$1,440.00
PERS Choice PPO	
Single	\$138.00
2 Party	\$276.00
Family	\$415.00
PERS Select PPO	
Single	\$77.00
2 Party	\$154.00
Family	\$232.00
Blue Shield Access+ HMO	
Single	\$283.00
2 Party	\$567.00
Family	\$850.00
Blue Shield NetValue HMO	
Single	\$192.00
2 Party	\$384.00
Family	\$576.00
KAISER HMO	
Single	\$104.00
2 Party	\$208.00
Family	\$312.00
Anthem HMO Select	
Single	\$138.00
2 Party	\$276.00
Family	\$415.00
Anthem HMO Traditional	
Single	\$480.00
2 Party	\$960.00
Family	\$1,440.00
UnitedHealthcare (UHC) HMO (Bay Area)	
Single	\$480.00
2 Party	\$960.00
Family	\$1,440.00

**Includes Dental and Vision*

NOTE: Chart is based on Bay Area Health Plan

For other Health Plan Contribution Rates, please go to: hr.fhda.edu/Benefits