

Article 38
PROFESSIONAL ACHIEVEMENT AWARDS

- 38.2 Each continuing regular, grant-funded, or categorically-funded faculty employee who has served at least one full year at the top step of the appropriate salary schedule and has completed at least four years of service within the District shall be eligible to apply for a Professional Achievement Award.
- 38.2.1 Application may be made on or before July 1 following the end of the fourth year.
- 38.2.2 If granted by the Board, the award shall be disbursed as installments in the regular monthly pay period except for the first year of the award, when the payments shall begin no later than the October paycheck. The payment shall be indicated as a separate line item on the monthly pay stub. The PAA shall be affected by unpaid leave as described in Article 16, Sections 16.31 and 16.33.
- 38.2.3 Application for subsequent awards may be made during the fourth year of the current award according to the timeline indicated in Subsection 38.2.1.
- 38.2.4 In the event a Professional Achievement Award is not granted by the Board, the faculty employee may file a new application on or before July 1 of the following calendar year.