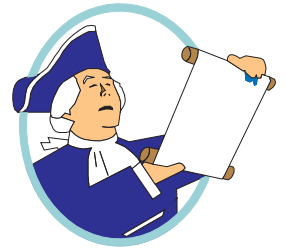




# Classified Crier

Central Services Classified Senate Newsletter



December 8, 2006

## A Message from the President:

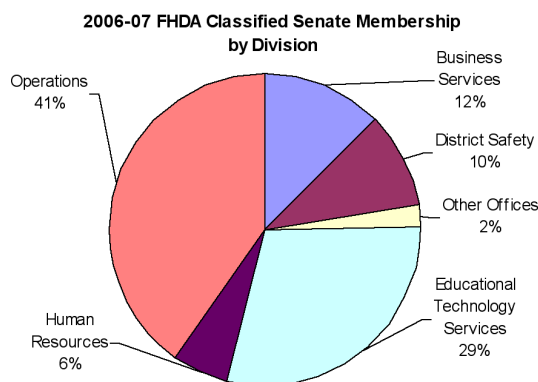
*Andrew LaManque*

2006-07 marks the second year for the Central Services Classified Senate. This year we are focusing our efforts on two of the original purposes for the organization:

- A) to represent the collective interest of the classified staff in District shared governance;
- B) to actively collect, evaluate, and disseminate information for the classified staff;

As part of that effort we are actively participating on several committees such as the Chancellor's Advisory Committee, the Budget Committee, and ETAC. We will continue to ask about representation on other District committees and would welcome your suggestions. Within the Senate we have also formed several committees such as the Public Relations Committee and the Employee of the Month Committee. Senators are working hard to provide you with new sources of information and identify individuals deserving special recognition.

Central Services Classified staff members include more than 185 people from critical parts of the District, such as facilities, plant services, security, technology, human resources, payroll, accounting and others (see graph below).



Your work provides the necessary support for campus faculty and student services staff to help students learn. Given your knowledge and skills it is important that your voice is heard. Please take a moment to locate your senator on our website and give them feedback at URL: <http://hr.fhda.edu/personnel/classified/senate>.

If you don't have access to a computer, do not hesitate to call me at 408-864-8777.

On behalf of the Central Services Classified Senate, best wishes for a healthy and happy holiday season.

## Annual Picnic

Central Services had its annual picnic on September 14th. It was a resounding success! Many CS personnel were able to attend a great lunch provided by the CS managers. Side dishes were contributions of our peers.

Erik La Grange, Christine Vo, and Ly Luu were honored as the new employees of the month. Congratulations to this fine group of people. They deserve the accolades bestowed upon them. Bret Watson, our first CSCS President was also recognized for his tremendous work and accomplishments as the founding President and as the force behind its young existence. A plaque was given to Bret as a token of thanks and appreciation from a very grateful CSCS.

Martha's words conveyed to us her caring, generous, and engaging persona. Her optimism for the future is contagious, and her thanks for the work that we do is very much appreciated.

Thanks to all the managers from both colleges and CS that attended and contributed to the success of the event. Special acknowledgment is given to the managers that worked so hard on the grill, and to the energetic Kim, for coordinating the event.

Your 2006/2007 officers are:

President – Andrew LaManque	x8777
President Elect – Scottie McDaniel	x6265
Past President – Bret Watson	x6272
Secretary – Steve Schmidt	x6168
Treasurer – Debbie Haynes	x6219

## Fall 2006 Opening Day

The District/Senate Opening Day is special in that it is the only time during the year where a significant amount of faculty, staff, and administrators gather in one place to listen and learn about some of the goals and challenges that we face as a District. Opening Day is an opportunity to see friends and in some cases to put a face to a name. Finally it is a time for us to learn about new projects on the horizon and to be reminded of some of the great benefits that our District offers.

This year, the District/Senate Opening Day Event took place on September 21 at the Flint Center on the De Anza Campus. The title of this year's event was *Creating the Optimal Climate for Student Learning and Success*. Abdi Soltani, Executive Director for the Campaign for College Opportunity (CCO) was this year's keynote speaker. Abdi explained that the (CCO), a non profit organization, is devoted to ensuring that the next generation of Californians have a "spot" waiting for them to attend college as promised by the 1960 Master Plan for Higher Education. Abdi's organization and many Californians believe that there should be a college spot available for every person who wants to be educated. He said that there is a positive \$1 to \$3 dollar future return on investment where every \$1 invested now in education returns \$3 in revenue.

There were a number of classified staff who participated in Opening Day sessions. Andrew LaManque, was a co-presenter for two sessions which included, "Showing how Learning Communities Work" and along with Bob Barr, helped present for "Understanding Student Learning Outcomes and Assessment". Joe Lampo & Ron Reyes were co-presenters for "Online Timesheets using Liquid Office" and along with Jerrick Woo assisted Bob Barr in the presentation for "Brio/Hyperion," which is a query tool that many classified staff use. Marilyn Booye, Debbie Haynes, and Myisha Washington assisted Kim Chief Elk in presenting information for a session called, "Human Resources: A Service Center for Employees". This session showed how HR is organized and how HR staff, serve the District. Drake Lewis along with Willie Pritchard presented information on the **Portal**, which will allow users to connect to various applications in one screen from anywhere! Finally, Bret Watson co-presented a session on **Classified Participation on Governance Committees**. Out of a total of 32 sessions presented at Opening Day, Central Services Classified Senate members contributed as presenters in 7 of them. Thanks to all of you who helped present and/or helped prepare and gather information for the sessions!

## Featured Employee

**Each month a Central Services employee is selected from a group of nominees as Employee of the Month. Charles Gaters was the recipient of the award back in March 2004. Here is an abridged version of an article written by one of his co-workers:**

Aloha Foothill De Anza folks! Wow, 2006 is ending soon and 2007 will start. I'm Agnes Maka Hamilton. I serve as a Senator for Central Services Classified Senate, a Job Steward and a Political Action Coordinator for the CSEA Union. I have also served on hiring committees and the Employee of the Month committee. Oh, I am a Custodial II employee at Foothill College.

First, I'd like to thank my co-workers for all the hard work through the years. Thanks to Carlos, Darnell, Israel, Norman, Pedro, Francisca, Tino, Guillermo, Cipriano, Enedina, Ricardo, Ed, and Charles. I'd like to specially welcome to our New Hires; Adam, Deborah, Miguel and Jose.

Just to let everyone know, whether you are a leader, or would like to become a leader, keep a look out for information on leadership retreats. I have been to Asilomar and the Granlibakken Conference Center in Tahoe City. They provide a lot of knowledge as well as fun times.

Special thanks to our Custodial Manager Marilyn Williams; and special thanks to Brock Kreiss and his board members from the CSEA Union for supporting me as well.

I would like to interview folks who you feel have somehow made your day or your departments' day. Any suggestions, e-mail me and I'll see if I can interview the person. My e-mail is: [hamiltonagnes@fhda.edu](mailto:hamiltonagnes@fhda.edu).

This month, I chose Charles Gaters from my department. Charles was a Central Services Employee of the Month a few years back. You rarely see Charles without a smile. He is very committed to doing a good job, whether he has 1 or 2 areas to clean. Late at night when it is dark, he will even escort staff and students to their cars. He has a United States Marines background and he was born in Cleveland, OH so he loves the Browns (football) and Cavaliers (basketball). My question to Charles was "if you had the chance to change anything at Foothill College, what would it be?" He simply said "better communications with everyone as well as with management."

(story continues on page three)

## Featured Employee

(continued from page two)

Charles went on to say that a lot of custodians don't hear about things until later. Subjects such as job opening opportunities, get-togethers on campus and just more knowledge of social activities. Custodians would like to be able to have a chance to view job opportunities more so that everyone can have an opportunity for application.

Wow, that's why I chose Charles for my first interview. Until the next time...Aloha and God Bless,

*Agnes Hamilton.*



**Extending our best wishes to you  
your friends and family during  
the holiday season from the FHDA  
Central Services/Classified Senate.**

## New Employees

We have been blessed with the addition of many new employees in recent months. Please take the time to introduce yourself and welcome the new staff members on board. Do you remember when you were hired? Foothill De Anza is a great place to work.

## Holiday Recipe

### Joan's Cranberry-Orange Sauce



#### INGREDIENTS

1 1/2 cups sugar  
1/2 cup Apple Cider vinegar  
3/4 tsp ground cloves  
3/4 tsp ground cinnamon  
4 cups cranberries  
1 medium thin-skinned orange finely chopped (skin too!)  
Best if pureed in blender

#### DIRECTIONS

Combine 1 1/2 cups sugar and 1/2 cup Apple Cider vinegar in a heavy medium saucepan. Bring to a boil, stirring until sugar dissolves. Add remaining ingredients. Simmer until berries pop, stirring occasionally, about 10 minutes. Remove from heat. Cool completely. (Can be made 2 days ahead. Cover and refrigerate.) Enjoy!

### Central Service Classified Senate Schedule of upcoming meetings (1:30 p.m.)

January 10, 2007	District Board Room
February 14, 2007	District Board Room
March 14, 2007	District Board Room
April 11, 2007	District Board Room
May 9, 2007	District Board Room
June 13, 2007	District Board Room

## Editor's Note

*Gina Bailey*

We hope that you have enjoyed the second volume of the CSCS newsletter. A lot of hard work and effort goes into the publication efforts, thanks to all who have offered to volunteer your time.

Until the next time, the CSCS would like to wish you a safe and happy holiday season!

And don't forget to visit our web site at URL:  
<http://hr.fhda.edu/personnel/classified/senate>.

