

**APPENDIX A**  
**FACULTY SALARY SCHEDULE**  
**2013-2014**

Foothill-De Anza Community College District

Column (Bracket)	I	II	III	IV	V
STEP					
A (1)	5373.05	5660.66	5948.26	6235.88	6523.48
B (2)	5660.66	5948.26	6235.88	6523.48	6811.09
C (3)	5948.26	6235.88	6523.48	6811.09	7098.70
D (4)	6235.88	6523.48	6811.09	7098.70	7386.32
E (5)	6523.48	6811.09	7098.70	7386.32	7673.92
F (6)	6811.09	7098.70	7386.32	7673.92	7961.52
G (7)	7098.70	7386.32	7673.92	7961.52	8249.14
H (8)	7386.32	7673.92	7961.52	8249.14	8536.75
I (9)	7673.92	7961.52	8249.14	8536.75	8824.36
J (10)	7961.52	8249.14	8536.75	8824.36	9111.96
K (11)	8249.14	8536.75	8824.36	9111.96	9399.58
L (12)	8536.75	8824.36	9111.96	9399.58	9687.19
*M (13)	8824.36	9111.96	9399.58	9687.19	9974.80
P (14+)	Step M + Professional Achievement Increments*				
* Professional Acheivement Increments (Monthly Payment Amount)					
Incremen	Ten Month Contract		Eleven Month Contract		Twelve Month Contract
P1 (\$2,000)	\$200		\$181.82		\$166.67
P2 (\$5,000)	\$500		\$454.55		\$416.67
P3 (\$8,750)	\$875		\$795.45		\$729.17
P4 (\$12,500)	\$1,250		\$1,136.36		\$1,041.67

**COLUMN (BRACKET) PLACEMENT**

Column I	<ol style="list-style-type: none"> <li>Associate Degree and six years of appropriate work experience, or</li> <li>Bachelor's and two years of appropriate work experience</li> </ol>
Column II	<ol style="list-style-type: none"> <li>Master's, or</li> <li>Bachelor's, two years of appropriate work experience and 24 semester units subsequent to Bachelor's</li> </ol>
Column III	<ol style="list-style-type: none"> <li>Master's and 24 semester units subsequent to date of Master's, or</li> <li>Master's and 60 semester units subsequent to date of Bachelor's, or</li> <li>Bachelor's, two years of appropriate work experience and 48 semester units subsequent to Bachelor's</li> </ol>
Column IV	<ol style="list-style-type: none"> <li>Master's and 48 semester units subsequent to date of Master's, or</li> <li>Master's and 84 semester units subsequent to date of Bachelor's</li> </ol>
Column V	<ol style="list-style-type: none"> <li>Earned Doctorate, or</li> <li>Master's and 72 semester units subsequent to date of Master's, or</li> <li>Master's and 108 semester units subsequent to date of Bachelor's</li> </ol>